



You can't afford not to control your future!

On Call

Message from the President

April 2013

Volume 4, Issue 4

Welcome to the fifth edition of our ON CALL newsletter for Simcoe County Elementary Occasional Teachers. Let me begin by saying I still do not have an update on regulation 274, seniority hiring and the LTO roster as the Board has postponed the process indefinitely.

The second item that is of high priority is the date of the annual general meeting. In almost all cases it states it is to be held on Wednesday May 15th, however the pocket calendar mailed out earlier in the year has an error as it is printed on the 8th. Please make this correction in your calendar!

Should you plan to attend, you must RSVP by Wednesday May 8th by emailing sceotpres@hotmail.com. We will also be putting forward a motion to pass some changes to our constitution, so if you are planning on attending, I would be happy to email you a copy of the proposed changes prior to the meeting.

Our latest contest is coming to an end on May 1st and all members whose email addresses have been provided since the beginning of the year will be entered in a draw to win a pair of Blue Jays Tickets and Go Train passes to Toronto and back for a game in June. Please be sure to send in your non-board email if you haven't already done so (or tell your friends if they didn't receive this). Thanks again to Johnsons Insurance for donating the Jays tickets!

We are still experiencing a high number of unfilled positions at a variety of schools and I encourage you, with the warmer weather to add a few more schools to your list and hopefully provide more opportunities for work!

Maternity Leave has undergone some recent changes and as part of that members who are in an LTO when they go on maternity leave are entitled to a six week top-up at 100% (as long as

their LTO was to continue for those 6 weeks). In order to obtain this top up, members must complete the application form which can be found on the Board Website, under Human Resources, www.scdsb.on.ca > Board > Human Resources > Forms – under the Teaching heading (in red font) at the bottom, there is a [Maternity Leave Benefit Form - Elementary LTO teachers](#) section for you to fill out to be eligible for the 6 week top up. Please let me know if you have any difficulties with this process.

As we continue on our journey through negotiations and come around the bend toward the end of the school year I would just like to thank you again for standing together in solidarity throughout this past year and know that it will continue into the future.

Yours in Solidarity,

Ways to Communicate

- ✓ (705) 725 0316 (office)
- ✓ sceotpres@hotmail.com
- with questions, comments, concerns, etc.
- ✓ sceotnews@gmail.com
- Provides you with an interactive calendar
- ✓ @sceotpres
- ✓ @sceotpd
- Twitter and tweet your ideas and thoughts!

TO REGISTER FOR PD:

- ✓ Sceotpd@hotmail.com

Upcoming Events

- Have an idea? Want to see something? Let us know!!!
- Voice Care May 13th, 2013 5:00-7:00pm
- Step Forward with FSL Workshop April 23, 2012
- Behavioural Interviews Workshop May 28, 2013
- Annual Meeting May 15th 5 pm
- REGISTER BY EMAILING**
sceotpd@hotmail.com

Health & Safety Workshop JUNE 7th!

June 7th is our second last PA Day of the year and we are offering an AMAZING half day workshop based on Health and Safety and an amazing motivational speaker!

Keys, aggressive incidents forms, your rights and expectations in certain circumstances and more will be on the agenda! Join us in discussing your rights in and out of the classroom while getting to know your colleagues.

Remember to RSVP by emailing Susan at sceotpd@hotmail.com so that we can ensure our numbers are correct for lunch!

We look forward to seeing you!



Simcoe County Elementary Occasional Teachers' Federation

Bowl for Kids

March 24, 2013 was the first time SCEOT put a team in for the Big Brothers and Big Sisters Bowl for Kids in Barrie.

We had lots of fun playing five pin bowling, sporting our homemade SCEOT shirts. We raised over \$400 and hope to put in two teams next year!

If this would be of interest to you, let us know at sceotpd@hotmail.com.

*** We may participate in the Curling for Kids next winter as well if there is an interest!! ***

Check out the pictures on our website www.sceot.org

EMAIL DATABASE COMPLETE!

If you are not receiving email updates, you need to send your non-board email address to sceotpres@hotmail.com with your name and SCDSB ID#

FOR A CHANCE TO WIN...

- A pair of Blue Jays Tickets
- Go train round trip

Check us out
www.sceot.org

STRIKE PAY— Cheques have been issued for strike pay and should have been mailed to your home address. Any issues? Please call (705) 725 0316 or email sceotpres@hotmail.com

Professional Development

April 23, 2013 ~ Step Forward with French 4:30-7:30pm

Helen Donohoe will be here to show us her program Step Forward with French (ETFO Curriculum Award, 2011), which is designed for OTs to be able to step into a daily french call with confidence

*** You will be provided with a free copy of the resource ***

May 13th, 2013 VOICE CARE

When people hear the sound of your voice does it represent your true personality? Does it give the impression of confidence and

leadership?

Your voice gives an instant impression to your listeners. They will immediately judge your confidence level, mood, and personality based on the sound of your voice. This program will make sure that your voice makes your first impression your best impression.

Learn to use your voice without stress or bad habits leading to chronic problems such as hoarseness, laryngitis, polyps or nodes.

Learn good habits including:

- Voice projection
- Use of voice pitch that isn't too high or too low
- Use of natural resonance
- Speaking without stress in stressful situations

May 28, 2013 ~ Interview Techniques 5-8pm

Four administrators will be here to give us some tricks and techniques to use during your next interview.

Session will include: a resume component; do's and don'ts, and mock interviews. Limited #s!