

Simcoe County Occasional Teacher Local

On Call

OT Emails—Don't forget to be checking your new SCDSB email addresses—this is how the Board will communicate important information with you!!!



Message from the President

Hello SCEOT members!

Have you read the Simcoe County Elementary Occasional Teacher Collective Agreement (CA)? If you haven't read it recently, I would suggest you read it again as the majority of questions are answered in the CA. Please remember, SCHEDULE A is also part of our collective agreement and you are responsible to understand these documents. These documents can be found on our website at sceot.org. If you have any questions about language or understanding after you have read these items, please contact the office.

Inclement weather is coming so be sure to know your rights when it comes to inclement weather days. This information can also be found in our Collective Agreement (Article 17) and Schedule A in regards to cancellation times and expectations.

The Board has informed me that they are hoping to have another recruitment for the LTO list in December and I

will keep you posted once I know more. Remember to keep checking the Board website and Apply to Education for job opportunities.

Also, please note that a few job assignments have been posted for three days on Apply to Ed, instead of the legislated five. This is to ensure that our members are receiving LTO pay for the work they are doing as well as to ensure classrooms are not facing too much upheaval in short turn around times. Please contact the office if you have any questions or inquiries in regards to job assignments, posting or hiring.

We held our ratification vote for the preliminary submission on October 23rd and are happy to report it was overwhelmingly endorsed by the membership.

I would like to extend a HUGE congratulations to Katy Austin and Scott Macpherson, SCEOT

members who were both successful in our most recent municipal elections. We look forward to seeing the differences you can make in your communities and are proud that you are part of our local!

ETFO webinars are being offered in November on a wide variety of topics! Check out [ETFO Connected Communities Online Learning](#) for more details! These are wonderful webinars that you won't be disappointed in! While you're on the ETFO website, check out all their other learning opportunities!

As always, should you have any questions, comments or concerns, please contact the office!

Yours in Education,

Amy Chevis
President

You can't afford not to control your future!

November 2014

Volume 3

Ways to Communicate

with questions, comments, concerns, etc.

✓ (705) 725 0316 (office)

✓ (705) 725 1884 (fax)

president@sceot.org

Twitter and tweet your ideas and thoughts!

✓ @sceotpres

✓ @sceotpd

✓ @sceoths

Upcoming PL Events for 2014-2015

November 10, 2014
We All Live on Turtle Island, 5-8pm

November 20, 2014 ETFO Art Part 1 4:30-7:30pm
November 27 Part 2

NOVEMBER 24, 2014
ALL MEMBER CB MEETING at 5pm at the Barrie Molson Centre!!

November 25, 2014
Mental Health Workshop AT THE SCETF OFFICE! 5-8 pm 351 King St. Unit 3

February 2, 2015
Classroom Management for the OT Part 1

Tuesday May 12, 2015
Annual General Meeting 5pm—Register at sceot.org

Number update as of October 2014

of contract teachers = 2097.3

of LTOs last year = 767

our list is capped at = 839 (40% of above #)

15 members currently on leave

on LTO list = 312

**** These #s are constantly**

Added to supply list since May 2014 = 62

changing, however I feel you

To date this year, there has been 291 LTOs

should have 'snapshots'

of qualified FSL members on list = 121

*through out the school year ***



Simcoe County Elementary Occasional Teachers' Federation



ETFO CB NEWSLETTER

Stay current with ETFO's CB newsletter! Go to etfo.ca > publications > ETFO newsletters and *subscribe* today! (4 CB bulletins sent!)

Bill 122 update

Now is more important than ever to stay up to date with current information! Please ensure that SCEOT has your non-board email address AND your current mailing information. We get mail back on a regular basis so if you haven't been receiving the information (pocket calendars for all and CB bulletins for those of you who do not receive email), please contact our office 705 725 0316 or via email at sceotpres@hotmail.com

NTIP

Please see **Board memo 66** (Oct. 1, 2014) on the Staff website to see if you meet the criteria for NTIP :) If you're in a 97 or more day LTO for the first time or have not participated in NTIP before, this could be meant for you!!

New Grid Rate as of September 2014

Daily OT rate = A1 0 divided by 212 (as per the CA 13.07)
= \$220.01 + \$7.55/day in lieu of benefits

| Yrs | A | A1 | A2 | A3 | A4 |
|-----|----------|----------|----------|----------|----------|
| 0 | \$43,047 | \$46,644 | \$48,411 | \$52,765 | \$55,510 |
| 1 | \$45,310 | \$48,905 | \$51,014 | \$55,772 | \$58,803 |
| 2 | \$47,229 | \$50,926 | \$53,250 | \$58,419 | \$61,735 |
| 3 | \$49,838 | \$53,677 | \$56,213 | \$61,788 | \$65,390 |
| 4 | \$52,440 | \$56,425 | \$59,178 | \$65,160 | \$69,046 |
| 5 | \$55,043 | \$59,200 | \$62,141 | \$68,530 | \$72,703 |
| 6 | \$57,648 | \$61,921 | \$65,105 | \$71,902 | \$76,360 |
| 7 | \$60,254 | \$64,671 | \$68,071 | \$75,273 | \$80,018 |
| 8 | \$62,867 | \$67,419 | \$71,035 | \$78,644 | \$83,673 |
| 9 | \$65,462 | \$70,169 | \$73,998 | \$82,015 | \$87,332 |
| 10 | \$68,066 | \$72,919 | \$76,962 | \$85,386 | \$90,985 |
| 11 | \$71,605 | \$75,668 | \$79,927 | \$88,758 | \$94,644 |
| 11U | \$75,668 | | | | |



Check us out
www.sceot.org

IF YOU HAVE NOT RECEIVED AN EMAIL FROM US THIS MONTH THEN YOU ARE NOT IN THE DATABASE AND YOU NEED TO EMAIL US

sceotpres@hotmail.com with a **NON-BOARD** email address!

* We need just under 200 email addresses from members to be at 100%!!! This is **very important with upcoming negotiations!**

Member Created Survey Recruitment

This year, I am participating in Union School with ETFO and as part of my union school practicum, I am hoping to further engage and mobilize our membership. This could be through fun activities, get togethers, etc. and I am hoping you want to help! ***I will be releasing up to five members (by order of indicated interest) for one day to assist me in creating an all member survey for feedback.*** If you would be interested in participating in the creation of this survey, I WOULD LOVE to hear from you!! Please give me a call or send me an email indicating your interest and I will be in touch with you shortly thereafter. Thanks so much in advance! Hope to hear from you soon!

ETFO Websites

ETFO has launched two new websites for you!! Check out etfocb.ca and etfopley.ca (Professional Learning Early Years) and see the wonderful resources!

BMS Training for OTs is

scheduled again for March 31st, 2015 (certification) and May 19, 2015 (recertification) and can be registered for on the SCDSB staff registration tool. They will take place from 9-3:30 at the Education Centre.

School Visits

School visits have begun again and you can find the schedule on our website at sceot.org. If you don't find your school on the schedule, you are always welcome to request a visit and we can schedule that at your earliest convenience!

Aggressive Incident Forms

If you experience any form of aggression or violence in the workplace, you need to fill out an aggressive incident form or general concern form! They can be found on our website!