

Simcoe County Occasional Teacher Local

On Call

IF YOU HAVE NOT RECEIVED AN EMAIL FROM US THIS MONTH THEN YOU ARE NOT IN THE DATABASE AND YOU **NEED TO EMAIL sceot-pres@hotmail.com with a **NON-BOARD** email address!**



Message from the President

You can't afford not to control your future!

September 2013

Volume 1

Welcome to the 2013-2014 school year and the first copy of this year's ON CALL! Check out our website to read important information and updates that are constantly changing.

plied, and are on the LTO roster. All positions for both LTO and contract must be done through Regulation 274 and the seniority hiring process.

being said, they are now stating that they would **prefer** your most recent reference, however it won't be required.

The LTO list has been established and can be found on the Board website. Approximately 300 members were interviewed for the LTO roster and we can expect further interviews to take place in the future. The supply list has recently reopened to fill any positions that were vacant due to members obtaining contracts or for being removed from the list for a variety of reasons. We do have a capped list of 40% of the FTE of the contract teachers local and we remain under that cap.

If the Board knows the duration of the vacancy is greater than 4 weeks, it will post the position and hire someone from the supply list while they wait for the posting to close and one of the 5 most senior to be hired.

This year, the ETFO Annual Meeting in Toronto had a number of resolutions passed, and saw the re-election of our President Sam Hammond and a number of other Provincial Executive positions. We remembered the fight of this past year and voted for progressive strategies that will best suit the needs of our members.

LTO positions must be posted for five days (if longer than 4 weeks) and administrators must interview the top 5 most senior members who are qualified, have ap-

If the duration of the vacancy is less than 4 weeks they will contact our union to have a discussion about the viability of posting or not. In the interim, they would hire someone from the supply list to fill the vacancy. The same would hold true in the event the vacancy morphs into a LTO.

Should you have any questions, comments or concerns, please call the office (705) 725 0316 or email sceot-pres@hotmail.com

LTO roster criteria was weighted mainly by the interview process, however, to further refine the candidates, the Board relied on references. The two features combined determined if one was successful or not. That

Yours in Education,

Ways to Communicate

with questions, comments, concerns, etc.

✓ (705) 725 0316 (office)

✓ (705) 725 1884 (fax)

sceotpres@hotmail.com

Twitter and tweet your ideas and thoughts!

✓ @sceotpres

✓ @sceotpd

✓ @sceoths

Upcoming PL Events for 2013 * watch for \$50 PL opportunity*

September 17th, 2013
It Can Happen to You/H&S
5pm-8pm

October 8th, 2013
Successful Interview Techniques
5pm-8pm

October 17th, 2013
Annual Meeting
5pm-9pm

October 28, 2013
Resume Writing
5pm-8pm

November 15, 2013
Step Forward with French
11am-2pm

Health & Safety Reminder

Every member has the right and duty under the Occupational Health and Safety Act (section 32) to report aggressive and/or violent behaviours. The form (A4071) is available in every school and can be downloaded from the SCEOT website. Insist on follow up from administration within 3 working days after filing, and notify your Federation immediately if the process does not work to your satisfaction. Of course, notify your Federation immediately in the event you sustain an injury, no matter how minor, as a result of aggressive behaviour. Remember, if you let it happen to you, you guarantee that it will happen to someone else.

The **duty to protect** is everyone's responsibility AND it is the **law in Ontario**



Simcoe County Elementary Occasional Teachers' Federation

Government Changes

- VLAP Days—Voluntary Leave of Absence Days can be applied for by LTO members. You need to fill out the 'Short Term Leave of Absence Form' on the Board website. You will also need to contact OTPP to buy back your pension.
- PD DAYS scheduled for the 2013-2014 are expected to be attended by all members on a 1.0 LTO.
- Administrators are required to be at the schools on the MANDATORY UNPAID day for permanent teachers on December 20th and LTO members are to be in attendance.
- Please stay tuned for further details as they are ever-changing on the website or via email!

OK—Here is one last hard-copy ON CALL for ALL! Should you wish to receive hard-copies in the future you will need to call (705) 725-0316 or email sceot-pres@hotmail.com

ON CALLs can be found on the website OR email me to be added to the email database and receive all updates immediately! We appreciate your understanding and cooperation!

Check us out
www.sceot.org

PLEASE REMEMBER: All SCDSB schools are SCENT FREE and you should refrain from using/wearing scented perfumes, colognes, creams and other products. Thanks for understanding!

Some Q and A on OT questions!

- If you are in one LTO and have the opportunity to apply for another of a longer duration (or larger portion), you may do so.
- The LTO list will reopen, we just don't know when.
- The SCARRI app has not yet been reactivated
- All unsuccessful applicants to LTO roster are guaranteed feedback from interviewers.

We are trying out a new registration system called EventBrite for all Professional Learning!

Please register for workshops by following these instructions:

1) Go to <https://www.eventbrite.ca/org/4044767557?s=15025537>

2) Click on the orange "Attend" button beside the desired workshop

3) Click on the orange "Register" button

4) Fill in your info

Logging into SCDSB computers

Many members have inquired as to how they can access school computers with a login and it's really quite simple!

The first 3 letters of the school name and two digits (usually 001-024) and voila!

Examples

Terry Fox - ter001 - ter024

Byng - byn001

Nottawa - not006

Admiral - adm 009