

# On Call



## Message from the President

Hello and welcome back to another school year!

As you know, we are still fighting for a fair collective agreement and the government has walked away from the table!

To help show our solidarity, SCEOT has Solidarity T-Shirts for you! We are going to be wearing our shirts every "Wynne Wednesday" and if you do not have a shirt yet, please contact [politicalaction@sceot.org](mailto:politicalaction@sceot.org) with name, school (that you attend regularly or live close to) and size (M-2XL).

We will try to get them to you before the next Wednesday!

Our fight to keep our education system one of the best in the world must

continue as we have not yet come to an agreement at the central table.

One must remember that although it seems difficult now, if we lose the gains we have made in the past, our futures and our careers could be compromised.

This fight is to ensure all members, students and children have class sizes that allow effective teaching and learning to occur.

We are also fighting to keep our working conditions, such as planning time up to the discretion of the teacher, so that we can all continue to do our jobs to the best of our abilities.

Standing up now, will ensure OTs have work in the future!

The Ontario College of Teachers has released a new professional advisory on The Duty to Report. You can read this report on the OCT website. All advisories apply to all members of the Ontario College of Teachers, so be sure to read, know and understand what the expectations are.

As always, should you have any questions, comments or concerns, please contact the office!

Yours in Solidarity,

Amy Chevis  
President

**THIS IS YOUR UNION!  
WHAT CAN WE DO 4 U?**

September 2015  
Volume 1

### Ways to Communicate

with questions, comments, concerns, etc.

✓ (705) 725 0316 (office)

✓ (705) 725 1884 (fax)

[sceotnews@gmail.com](mailto:sceotnews@gmail.com)

Twitter and tweet your ideas and thoughts!

✓ @sceotpres

✓ @sceotpd

### Upcoming Professional Learning Events for 2015

1st part Classroom Management for the Occasional Teacher  
**October 22nd** 4:30-7:30pm

2nd part Classroom Management for the OT  
**November 23rd** 4:30-7:30pm

Power 2 Be Me  
**December 1st, 2015**  
5pm-7pm

Have any fabulous ideas for PL? Please let us know!

Don't forget, ETFO has lots of wonderful PL as well. Check out their website [etfo.ca](http://etfo.ca)

## New Email for communicating!!!!

SCEOT emails will now be sent from [sceotnews@gmail.com](mailto:sceotnews@gmail.com) to allow all members to receive information on the same day!

Please check your junkmail, and change your contacts as I will be using this email for all future SCEOT communications and CB Bulletins.

(I will continue to check the [sceotpres@hotmail.com](mailto:sceotpres@hotmail.com) account inbox for the next little while to ensure all members are aware of the change).

Thank you for your patience and cooperation as we worked through a number of email providers to find one that will meet our members needs.



# Simcoe County Elementary Occasional Teachers' Federation



The Reference Code for EI Applications for Dec 2015:

**3511012015201512**  
 Effective: 18 Dec 2015  
 Expiry: 15 Jan 2016

Please contact Service Canada for any EI related questions.

The Reference Code for EI Applications for Mar 2016 school-related intake:

**3511012016201603**  
 Effective: 11 Mar 2016  
 Expiry: 02 Apr 2016

**New Grid Rate as of September 2014**

Daily OT rate = A1 0 divided by 212 (as per the CA 13.07)  
 = \$220.01 + \$7.55/day in lieu of benefits (The \$220 includes vacation pay—found on a different line of your pay stub—calculated at 4%).

Yrs	A	A1	A2	A3	A4
0	\$43,047	\$46,644	\$48,411	\$52,765	\$55,510
1	\$45,310	\$48,905	\$51,014	\$55,772	\$58,803
2	\$47,229	\$50,926	\$53,250	\$58,419	\$61,735
3	\$49,838	\$53,677	\$56,213	\$61,788	\$65,390
4	\$52,440	\$56,425	\$59,178	\$65,160	\$69,046
5	\$55,043	\$59,200	\$62,141	\$68,530	\$72,703
6	\$57,648	\$61,921	\$65,105	\$71,902	\$76,360
7	\$60,254	\$64,671	\$68,071	\$75,273	\$80,018
8	\$62,867	\$67,419	\$71,035	\$78,644	\$83,673
9	\$65,462	\$70,169	\$73,998	\$82,015	\$87,332
10	\$68,066	\$72,919	\$76,962	\$85,386	\$90,985
11	\$71,605	\$75,668	\$79,927	\$88,758	\$94,644
11U	\$75,668				



Check us out  
[www.sceot.org](http://www.sceot.org)

**ETFO CB NEWSLETTERS—sign up at [etfo.ca](http://etfo.ca) today!**  
*Also, there's an ETFO CB closed facebook group. Your membership will be verified prior to acceptance.*

### GET OUT AND VOTE!

Federal Elections are scheduled for October 19, 2015 and OTF has recently sent out some great info for members!

ETFO has excellent information on their website as well, so please be sure to educate yourself and have your voice heard! [Click here for a direct link!](#)

To **involve students** in the voting process, check out <http://studentvote.ca>  
 Also, the Canadian Teachers' Federation has launched a campaign to encourage teachers across Canada to get involved! Check out **Hear my Voice** at <http://vox.ctf-fce.ca/>

### LTO Interviews

No word from the Board on LTO interviews for this year yet! I will send an all member email when I know when the next round will be.

### NEW SCARRI INFO

There is new information for the SCARRI system, please check your SCDSB Board email for more information!

**Apply To Education**—Please be sure your ATE account is up to date with your current information. Also, if you change your name, address or email, please let SCEOT know!

### Pay Stubs

Please remember to check your paystubs regularly to ensure there are no errors or omissions and that you are at the correct grid and experience step. Please contact the board office if you are not receiving the correct pay.

### SCEOT Website

Our website has the answers to many of the questions members ask on a regular basis; be sure to check there first when looking for answers :) [sceot.org](http://sceot.org)

As always, if you have any comments, questions or concerns, please contact the office at [sceotnews@gmail.com](mailto:sceotnews@gmail.com)