



# On Call



Johnson Insurance has a new link for SCEOT members!

[www.johnson.ca/sceot](http://www.johnson.ca/sceot)

They have some wonderful offers for you to check out!

## Message from the President

**You can't afford not to control your future!**

April 2014

Volume 7

Hello SCEOT Members!! Spring has FINALLY arrived!! Please read through thoroughly and don't be worried; I increased the size to four pages but I also increased the font size for easier reading—it's not that much more information :)

Our [Collective Agreement and Agreed to Items](#) from the last round of bargaining will be going to the table again! Please ensure you read it thoroughly and have an understanding of its contents so that you can provide input for us and the goals we present during negotiations! This information can be found at [www.sceot.org](http://www.sceot.org).

Your opportunity to participate in an all-member survey is coming shortly and we look forward to hearing what you want to be in-

cluded in our list of collective bargaining goals!

Elections reminder to all members! Our annual meeting is coming up on May 13th at 5:00pm and this is an elections year! Please pre-register online, via email, or call the office so we can ensure we have enough dinner for everyone! Come out and have a voice in what goes on in your Local and YOUR UNION! See you there!

The Board has recently been sending Medical notes and Attendance Management letters to members—if you get one, contact the office!!!

Our website continues to be updated on a regular basis. Be sure to check it out as it contains information that is pertinent to you and your career as a Simcoe OT! [www.sceot.org](http://www.sceot.org)

Offence Declarations are due in June! Complete using the Board website :)

Health and Safety continues to be a top priority for SCEOT and we need to hear from you if you are having concerns in your classroom. Remember to fill out Aggressive Incident forms and General Concern forms and forward one to the office for tracking purposes! Please contact us with any questions so we can ensure safe and healthy learning environments in all of our classrooms!

Please don't hesitate to contact the office with any comments, concerns, questions or ideas!

Yours in Education,

Amy Chevis

President

### Ways to

#### Communicate

with questions, comments, concerns, etc.

✓ (705) 725 0316 (office)

✓ (705) 725 1884 (fax)

[sceotpres@hotmail.com](mailto:sceotpres@hotmail.com)

Twitter and tweet your ideas and thoughts!

✓ @sceotpres

✓ @sceotpd

✓ @sceoths

### Upcoming Events

April 22, 2014  
Environmental Initiatives Workshop 5pm-8pm

**MAY 13th, 2014 5:00pm Annual General Meeting \*ELECTIONS YEAR\***

May 27, 2014 Behavioural Interviews 5pm-8pm

June 4, 2014  
Power 2Be Me 5pm-7pm

**June 25th, 2014 BMS Training \*9-3:30 Educ. Centre\*\*\***

Many PD opportunities being scheduled for next year already so stay tuned!

## Math AQ/ABQ Subsidy

Starting in April 2014, the Ministry of Education, through the Ontario Teachers' Federation (OTF), is offering a subsidy of **\$450** to teachers who successfully complete a Math AQ or ABQ. Undergraduate Math prerequisite courses may also be eligible for a subsidy.

You can access the application form at the OTF website. Kindly fill it out and email it along with your valid certificate or a transcript to [mathsubsidy@otffeo.on.ca](mailto:mathsubsidy@otffeo.on.ca) or FAX it to 416.966.5450. You can also contact OTF at 416-966-3424 or 1-800-268-7061.



## COLLECTIVE BARGAINING 2014!!!

Collective Bargaining is upon us once again, as we prepare our preliminary submission. Many changes took place with the last round, however with the imposed MOU we did not actually reach an agreement with the Board. This year, [Bill 122](#) has been passed and will add new changes to the way bargaining occurs. Bill 122 brings two-tiered bargaining into the mix with many ideas being negotiated at the provincial level instead of the local level. In the next little while, you will receive an email (it will also be posted online) with a survey for Occasional Teacher members to fill out

and have the opportunity to voice your interests and concerns with the Collective Agreement and Negotiations for this round of bargaining. We encourage you to complete this survey as soon as you can to ensure that your voice is heard and represented at the bargaining table. Should you have any questions or comments, please don't hesitate to contact the office!

For further information on Bill 122 and Collective Bargaining you can check out [etfo.ca](http://etfo.ca) or read Bill 122 in its entirety on the Legislative Assembly of Ontario website or just [click here!](#)

Keep an eye out for the survey—it's coming soon!!!



## Together Fairness Works



Together Fairness Works was launched on Labour Day last year by the Canadian Labour Congress and we have pledged full support with an ambitious goal!

We want to talk to **ALL** of our members on the value of union membership and *what YOUR UNION does for YOU!!*

Our focus is fairness and equality for everyone! We can only truly achieve this if everyone gets involved!! SCEOT wants ideas about what members would like to participate in! Give us your feedback on Twitter, Facebook or just a quick call or email to the office! We want to hear from you and

ensure your voice is included in our goals!

The national website can be found [here](#) and there are MANY ways in which you can get involved! There was leadership training in March and the CLC will be hosting an **Engager Training June 14th in Orillia 9am-1pm!** Join us!

For more information and a list of seminar details you can contact [ontario@clc-cc.ca](mailto:ontario@clc-cc.ca)

## Johnson Insurance

Johnson Insurance now offers Pets + Us Insurance for **SCEOT members and their pets!!**

The link can be found at <http://info.johnson.ca/exclusive-offer-for-sceot-members>

## Interview Feedback

Although there are no dates currently scheduled for LTO Roster interviews at this time, I wanted members to know that there is a three week time limit in which interviewers must provide feedback

after you request it (for unsuccessful interviews). Once I have word from the Board on the next round of interviews, I will send an all member email. Should you ever find yourself to be considered unsuccessful for the LTO roster, you are to request feedback through HR from the administrators and they have three weeks to provide that information. If this doesn't occur, please con-



## Barrie Labour Council

February 2014 was the Barrie Labour Council Elections. There is a full Board this year with myself, Amy Chevis, filling the Young Member position. We discuss a variety of issues and events including the CLC, Together Fairness Works, Workers Health and Safety Centre and Injured Workers Centre as well as discuss topics of interest with each affiliate group in attendance. We have been discussing the possibility of an election, as well as the candidates that will be running in and around the area, along with their platforms.

The United Way Board is looking

for members to join them. If you are interested, please contact me at the office.

There is a mental injury toolkit available online for those interested. Please check it out at [www.ohcow.on.ca/MIT](http://www.ohcow.on.ca/MIT)

Barrie Pride is hosting an event on June 14th, Barrie is holding this year's Pride parade at 2pm!



### OT PICNIC

Would you be interested in attending an Occasional Teacher picnic at the end of this school year? We are hoping to hold it Thursday June 26th but want to ensure we have a high interest level. If you would attend this activity, please email us at [sceotpres@hotmail.com](mailto:sceotpres@hotmail.com) with OT picnic in the subject line, along with the number of family members you would be bringing. Thanks in advance!!

## Building Better Schools

[Building Better Schools](#) is the ETFO Education Agenda and focuses on 6 key strategies for building better schools in Ontario! They have a great website you can check out and you can prioritize the six platforms as you see their importance!

The 6 building blocks include

- Smaller class sizes
- More resources for Special

Education

- More specialist teachers
- More meaningful assessment
- Strong union voice
- Equal opportunity and inclusion

Check out the website, tweet, share and like to get the word out and help support building better schools in Ontario!

## LTO PD Sessions

LTO Teacher Professional Development—Technology sessions will be offered for LTO teachers on **May 1st** and **June 10th** at West Bayfield 1pm-3:15pm.

Sign up using the Board registration tool Use Code 7 NM –125 LTO PD in the budget field. First come, first served :)

## Cancelling on the Day of an Assignment

If you need to cancel an assignment on the day of due to unforeseen circumstances, you are required to cancel via SCARRI AND contact the school administration to let them know you have cancelled the job. We have had some issues with last minute cancellations going unfilled, unbeknownst to administrators and we

hope that this may allow for another Occasional Teacher to be called in for the assignment.

**Accepting an interview or a job? The Board/Admin will allow only 24 hours to return a call to accept or reject the opportunity. Keep your phones close by!**

## OT EMAIL ADDRESSES

ALL Occasional Teachers will have their own scdsb emails very soon! I will send an all member email with further information once it has been provided by the Board.

Members will be expected to check these emails on a regular basis.



# Simcoe County Elementary Occasional Teachers' Federation

## DOUBLE CHECK YOUR PAYROLL PORTAL!

Please ensure you are double checking your payroll portal for the correct number of days and dollars as well as to ensure that your days worked are being validated on time. Should you have any issues with your pay, please contact me or Angela Wagner in Payroll at the Board Office to have it rectified. Also, please ensure your sick days, category placement and step are correct as well! You always want to be sure!

If you have not received an email from us in April then we do not have your current email address in the database. Please email [sceotpres@hotmail.com](mailto:sceotpres@hotmail.com)

with your name and a NON-BOARD email address. This is extremely important with upcoming negotiations! Thank you for communicating!

OCT received 'significant feedback' regarding the fee increase!

## OCT RECEIVED 14, 412 emails!!!

### OT FB Page

### Survey

### APM 3020

**ETFO Simcoe County Occasional Teachers have a [FACEBOOK](#) page 'LIKE US'**

Join in some conversations with other OTs. The page is just getting started so share with friends and colleagues!

Add resources, ideas, ask questions, you name it! Just one more way to get the lines of communication open among Occasional Teachers everywhere!

[facebook.com/sceot](https://facebook.com/sceot)

Calling all members to complete an international survey.

You can contribute to the advancement of knowledge about teacher's work, standardized testing, difference and diversity in education.

All responses are completely confidential and anonymous. Results will be used to better understand teachers' professional practices and perspectives with regard to testing, diversity and teachers' work in Canada and internationally.

<https://www.surveymonkey.com/s/TeacherWorkSurvey>

Well, let's hope we don't have any more snow days, but, just in case, please read [APM 3020](#) - issued by HR in 1996... It basically states that you are to make every reasonable effort to report to work during inclement weather. It also states that you need to contact your admin. You have the first three hours to report to work when it is safe to do so without being docked pay/supplemental leave. Please ensure that you communicate with administrators and read APM 3020 thoroughly (section 6 specifically)!