

Simcoe County Occasional Teacher Local On Call

OT Emails—Don't forget to be checking your new SCDSB email addresses—this is how the Board will communicate important information with you!!!



Message from the President

Hello SCEOT members!
The countdown to the holiday season is almost over and we hope you are all ready for a restful, relaxing holiday!

I have been having many inquiries from members about their experience step, how they are placed at that step and how it is calculated. The placement information can be found in the SCEOT collective agreement, Article 13 and the calculation of experience is in the SCETF collective agreement, Article 14.01.

You can ensure you are in the proper category and grid step on your payroll portal. If you have concerns or questions about your pay, steps or categories, please contact payroll at the Board. Remember, if you have taken additional courses, you should submit to QECO to ensure you are being paid the proper amount. They have a very fast response rate these days, less than two weeks!

I have also been having a

number of questions about absences and how many days you have if you are in an LTO. This information can also be found in your payroll portal, under the absences tab.

We have recently updated our Health and Safety page on the website www.sceot.org with all of the forms and information you need to be safe in the workplace. Please be sure to read and understand your responsibilities and do not hesitate to contact Robyn Ewert if you have any questions.

Technology is playing an increasingly larger part in our classrooms and you need to be aware of the potential dangers and vulnerable situations that electronic communication can create. Please join us **January 30th from 1-3pm** (PD day) for our workshop that will help members understand more about social media, technology in the

classroom and how to protect yourself. Attendees get a USB key full of information from the workshop too!

Professional Relations Services at ETFO (PRS) have a number of advice bulletins about a wide variety of topics for members. From not completing EQAO surveys to safety plans, technology and report cards, there is extremely valuable advice in them all. Please be sure to check out the ETFO website from time to time and if you aren't already a subscriber to their newsletters, please sign up to receive them today!

As always, should you have any questions, comments or concerns, please contact the office!

Yours in Education,

Amy Chevis
President

You can't afford not to control your future!

**December 2014
Volume 4**

Ways to Communicate

with questions, comments, concerns, etc.

✓ (705) 725 0316 (office)

✓ (705) 725 1884 (fax)

president@sceot.org

Twitter and tweet your ideas and thoughts!

✓ @sceotpres

✓ @sceotpd

✓ @sceoths

Upcoming PL Events for 2015

January 30th, 2015
Potential Dangers of Technology in Education
1pm to 3pm (PA DAY)

February 2 and 25, 2015
Classroom Management for the OT Part 1 & 2 5pm-8pm

March 2, 2015
LGBT Awareness in Primary Classrooms

March 30, 2015
Power to Play/Power to Explore 5pm-7pm

April 13, 2015 5pm to 7pm
Earth Day: Weaving Environmental Issues into All Areas of the Curriculum

Tuesday May 12, 2015
Annual General Meeting
5pm—Register at sceot.org

Knowing your CA! Inclement Weather

Have you read the Simcoe County Elementary Occasional Teacher Collective Agreement (CA)? If you haven't read it recently, I would suggest you read it again as the majority of questions are answered in the CA. This agreement is a legal document and you can violate our agreement and face discipline if you are unaware of the terms. Please remember, SCHEDULE A is also part of our collective agreement and you are responsible to understand these documents. These documents can be found on our website at sceot.org. If you have any questions about language or understanding after you have read these items, please contact the office.

Inclement weather is coming so know your rights when it comes to inclement weather days. This information can also be found in our Collective Agreement (Article 17) and Schedule A in regards to cancellation times and expectations.



Simcoe County Elementary Occasional Teachers' Federation



Ontario Teachers Federation wants you to know,

There are several organizations which impact teachers and the education they provide to Ontario's students in the public education system. The Ontario Teachers' Federation (OTF) has developed a group of videos (each about two minutes long) to serve as a teacher's guide to the major organizations in public education. OTF offers great stuff including PD opportunities, resources, webinars, planning apps and more!
<http://www.otffeo.on.ca/>

Video: [Public Education in Ontario: Who does what?](#)

As you recall last year, the OCT raised members dues and launched a variety of new initiatives over the past few years. OTF is concerned with this 'creeping' into OTF and other affiliates responsibilities of advocating for our teachers. You can read more about the OCT mandate creep and other concerns [here](#), on the OTF website.

New Grid Rate as of September 2014

Daily OT rate = A1 0 divided by 212 (as per the CA 13.07)
= \$220.01 + \$7.55/day in lieu of benefits

Yrs	A	A1			
0	\$43,047	\$46,644	\$48,411	\$52,765	\$55,510
1	\$45,310	\$48,905	\$51,014	\$55,772	\$58,803
2	\$47,229	\$50,926	\$53,250	\$58,419	\$61,735
3	\$49,838	\$53,677	\$56,213	\$61,788	\$65,390
4	\$52,440	\$56,425	\$59,178	\$65,160	\$69,046
5	\$55,043	\$59,200	\$62,141	\$68,530	\$72,703
6	\$57,648	\$61,921	\$65,105	\$71,902	\$76,360
7	\$60,254	\$64,671	\$68,071	\$75,273	\$80,018
8	\$62,867	\$67,419	\$71,035	\$78,644	\$83,673
9	\$65,462	\$70,169	\$73,998	\$82,015	\$87,332
10	\$68,066	\$72,919	\$76,962	\$85,386	\$90,985
11	\$71,605	\$75,668	\$79,927	\$88,758	\$94,644
11U	\$75,668				

Johnson Insurance Reduction in Rates

Johnsons Insurance has offered a reduction in their rates for SCDSB OTs and you can find out more on their website at <http://www.johnson.ca/sceot/en/on>

Check us out

www.sceot.org

Check out the Emails sent to members tab on our website... are you getting these emails? If not, you are not in the database and we NEED you to email sceotpres@hotmail.com with a NON-BOARD email address today!

ETFO Provincial Standing Committees for the 2015-2017 term has vacancies! Here is your chance to get involved at the committee level of the Federation. Please apply by March 1, 2015. For more details please [click here](#).

CALL For **ETFO Presenters** for The ICT Conference and The Heart and Art of Teaching and Learning: A Workshop for Beginning Teachers. Be sure to apply by January 9th and January 30, 2015 if you are interested! Here is [more information](#).

Have you seen the **Together Fair-ness Works** Advertisements? We know that many of the policies that make our country great have been won by unions first and then extended to everyone—pensions, health and safety in the workplace, minimum wage, public health care, child care and more. We have a story to tell, and the **Together Fairness Works** campaign wants to tell that story, to engage members in their workplaces in conversations about unions and to take those conversations to the public.

Visions is a program for women in their first five years of ETFO membership. The program highlights union renewal and will focus on building participants' knowledge of ETFO, the broader labour movement, and opportunities for activism. [Flyer and application](#). Due date is Jan.12 2015.

Violence is #NOTokay

25 years after the murders at l'École Polytechnique, violence against women and girls is still a part of our daily lives. This year the Rose Campaign launched **#NOTokay** to empower people to take every day action on violence against women. **#NOTokay** provides a social media response to women belittled, objectified and attacked in images, videos, tweets, news clips and posts.

The **#NOTokay** tools are live at notokay.ca.

FAFIA campaign of solidarity—In early 2015, the UN Committee on the Elimination of Discrimination Against Women (CEDAW) and the Inter-American Commission on Human Rights (IACHR) will release reports on their investigations into the murders and disappearances of Aboriginal women and girls in Canada. The violence against Canada's Aboriginal women and girls is a human rights crisis for the country. We invite you to learn more about FAFIA's Campaign of Solidarity with Aboriginal Women and to help spread the word. <http://www.fafia-afai.org/en/solidarity-campaign>