

# Simcoe County Occasional Teacher Local

# On Call



## Message from the President

March Break is just around the corner! A few reminders:

VLAP days are only approved for the 2013-2014 school year at this time and may not be available for use next year.

Approved VLAP requests received after January 31<sup>st</sup> will not have their deductions equalized over the remaining pays. The deduction will occur in the pay period the VLAP day(s) is/are taken.

LTO Roster/List update of successful members is available on the Board website! Please check the Board website under HR for this information. Should your ID number or name not appear on the list, please email Carrie Rumble in HR to request feedback. If you are not on the LTO roster but you are in an LTO, you will **not** receive an LTO Evaluation.

Together Fairness Works! This campaign has been launched by the Canadian Labour Congress and strives

to get union members involved and engaged in OUR union! We need to work together and with the possible upcoming elections, we need to stand united and have our voices heard.

In case you don't subscribe to the ETFO newsletter... yet! Election training is coming up along with many other great opportunities to get involved in YOUR union!!! Check out the link below to see the latest information from ETFO! <http://archive.constantcontact.com/fs111/1109381114937/archive/1116559698083.html>

The ETFO financial health and wealth conference through ETFO is coming up! Find details on our website or at ETFO.ca for this and many other great opportunities!

Canadian Labour Congress and the **One Minute to Tell the World** video contest is on again! <http://oneminutemesage.canadianlabour.ca/>

March 13th is the deadline so get filming!

Don't forget to keep an eye on our website [www.sceot.org](http://www.sceot.org) for many great events and opportunities.

Power 2B Me is an intermediate-level workshop that uses in-class activities, videos, and online technology (including photo-journaling, polls, and food factoids) to engage Grade 7 & 8 students and to help them explore personal healthy eating challenges and consider relevant solutions to make better food choices in various situations.

Please don't hesitate to contact the office with any comments, concerns, questions or ideas!

Yours in Education,

Amy Chevis  
President

**You can't afford not to control your future!**

**February 2014**

**Volume 5**

## Ways to Communicate

with questions, comments, concerns, etc.

✓ (705) 725 0316 (office)

✓ (705) 725 1884 (fax)

sceotpres@hotmail.com

Twitter and tweet your ideas and thoughts!

✓ @sceotpres

✓ @sceotpd

✓ @sceoths

## Upcoming PL Events for 2013-2014

March 24, 2014  
Essential Practices and Board Improvement Plan  
5pm-8pm

March 26th, 2014  
BMS Training 9-3:30  
SCEOT Office

April 14th, 2014 5pm-8pm  
Savvy Science  
Intermediate Science /Tech

April 22, 2014  
Environmental Initiatives  
Workshop 5pm-8pm

**MAY 13th, 2014 5:00pm  
Annual General Meeting  
\*ELECTIONS YEAR\***

May 27, 2014 Behavioural  
Interviews 5pm-8pm  
June 4, 2014  
Power 2Be Me 5pm-7pm

**June 25th, 2014 BMS  
\*9-3:30 Educ. Centre\***

## Inclement Weather

If **you do not receive a SCARRI cancellation you are expected to go to the school.** You may be cancelled up to 75 minutes prior to the start time of the job without receiving pay. Should the cancellation call come less than 75 minutes prior to the start time, you are to **show up** and receive pay for the assignment (they may need to reassign you). Should a school have a message on SCARRI indicating otherwise, **please call me so we can have it removed immediately**, as this is not the proper cancellation method for OTs and bus cancellation days. You are responsible for listening to broadcasts and need to know if schools are closed. If the broadcast is announced less than 75 minutes prior to the school arrival time you will be paid! Should it be made more than 75 minutes in advance, you will not. Please email or call the office if you are unsure! :)



# Simcoe County Elementary Occasional Teachers' Federation

**March 7, 2014**

**MEMBERS IN AN LTO ARE EXPECTED TO ATTEND THE March 7th PD DAY and WILL BE PAID! Please contact the office for further details!**

**Integrated Accessibility Standard and Human Rights Code Training** will require all members to complete this training before the end of this school year. The link is available on our website and I'm sure more details will come from the Board. The numbered memo (136) came out on December 13, 2013 if you want further information.

**BMS Training** is available for OTs and you can register on the SCDSB PD Registration tool. Board Website—Staff Development—registration tool—Click on new sessions- type BMS into search tool—# 8519 and # 8520 are the sessions for OTs!

**Leadership and Engagement Opportunities**

**Want to get involved?**

We have lots of opportunities! The Canadian Labour Congress and Together Fairness Works Campaign is offering Leadership Training in Orillia March 22, 2014 and will be offering Engager Training April 26, 2014 in Orillia as well.

**THIS IS OUR UNION—get out and get involved!!!**

**March 29, 2014 ETFO has a pre-election workshop to help engage members to get actively involved in the political aspect of your careers!**

**Should you be interested in participating in either of these workshops, please contact the office via phone or email.**

**(705) 725 0316**

**sceotpres@hotmail.com**

Check us out

[www.sceot.org](http://www.sceot.org)

**IF YOU HAVE NOT RECEIVED AN EMAIL FROM US THIS MONTH THEN YOU ARE NOT IN THE DATABASE AND YOU NEED TO EMAIL US**

[sceotpres@hotmail.com](mailto:sceotpres@hotmail.com) with a *NON-BOARD* email address!

\* We need 306 email addresses from members to be at 100%!!! This is very important with upcoming negotiations! We need your email even if you still want hardcopies (just request them)

## **\$50 for Professional Learning**

In addition to a new registration, we have also recently passed an Executive motion to allow for \$50.00 to be allocated to 10 SCEOT members for the 2013-2014 school year.

In order to be eligible for this, you must email [sceotpres@hotmail.com](mailto:sceotpres@hotmail.com) with **PD Opportunity** in the subject line by **May 1st**, indicating the PD you took, the date and the company who provided it, as well as the cost of the workshop/conference.

The draw will take place for all 10 members at the Annual Meeting on Tuesday May 13th, 2014.

## **Creating Pathways to Success**

Creating Pathways to Success is a career/life planning program for elementary and secondary schools and students. Full implementation is expected starting September 2014. To read the document, please visit

<http://www.edu.gov.on.ca/eng/document/policy/cps/CreatingPathwaysSuccess.pdf>

This policy could have a significant impact on teacher workload. Knowing and understanding the policy is important! We are open to hear your ideas and suggestions for successful implementation.

**EI Codes** for 2013-2014 are available on our website [www.sceot.org](http://www.sceot.org) and the board website [www.scdsb.on.ca](http://www.scdsb.on.ca)

## **Aggressive Incident Forms**

**If you experience any form of aggression or violence in the workplace, you need to fill out an aggressive incident form or general concern form and **PLEASE SEND A COPY** to**

**[sceotpres@hotmail.com](mailto:sceotpres@hotmail.com)**

**And/or**

**[mshillolo@hotmail.com](mailto:mshillolo@hotmail.com)**