

# Simcoe County Occasional Teacher Local

# On Call

OT Emails—Don't forget to be checking your new SCDSB email addresses—this is how the Board will communicate important information with you!!!



## Message from the President

Hello SCEOT members! Just a few updates! Central bargaining is still continuing and local bargaining will hopefully begin shortly. Please stay current with effocb.ca and keep checking your emails to ensure you have the most up to date information at all times.

Please remember that, if for ANY reason you cannot honour an assignment that you have accepted, that you are responsible for calling BOTH the school and cancelling through SCARRI if it is on the day of the assignment. Also, you MUST cancel an assignment with 24 hours notice if you wish to pick up another assignment that day.

Information on the above can be found at sceot.org in our Collective

Agreement, on the CA/ Constitution page, along with Schedule A.

SOLIDARITY FOREVER

As many of you already know, our brothers and sisters at the CCAC, are, and have been, on strike for the past week or so.

During our Bill 115 struggle, the Ontario Nurses' Association (ONA), their president, Linda Haslam-Stroud, and their members provided us with amazing support across the province. They were at our rallies, demonstrations, and on our picket lines. I'm asking that we support our ONA sisters and brothers in their fight for a fair and respectful collective agreement. You can support them by joining them on the picket lines, honking on

your way by or by taking the time to send a message to your MPP.

**Take 2 minutes right now to send a message to MPP's by clicking on [http://www.ona.org/political\\_action/supportccac.html](http://www.ona.org/political_action/supportccac.html).**

***Their fight is our fight!***

As always, should you have any questions, comments or concerns, please contact the office!

Yours in Education,

Amy Chevis  
*Amy Chevis*  
President

**You can't afford not to control your future!**

**February 2015**

**Volume 6**

## Ways to Communicate

with questions, comments, concerns, etc.

✓ (705) 725 0316 (office)

✓ (705) 725 1884 (fax)

president@sceot.org

Twitter and tweet your ideas and thoughts!

✓ @sceotpres

✓ @sceotpd

✓ @sceoths

## Upcoming PL Events for 2015

**February 11, 2015**  
Reptiles at Risk PD  
5pm—8pm

**March 2, 2015 - FULL**  
LGBT Awareness in  
Primary Classrooms

**March 30, 2015—FULL**  
Power to Play/Power to  
Explore 5pm-7pm

**April 13, 2015** 5pm to 7pm  
Earth Day: Weaving Environmental Issues into All Areas of the Curriculum

**Tuesday May 12, 2015**  
Annual General Meeting  
5pm—Register at sceot.org  
You could win \$150!

More details to come on the PL for LTOs.... Coming May 2015!

## YOU NEED TO Know your C/A!

Have you read the Simcoe County Elementary Occasional Teacher Collective Agreement (CA)? If you haven't read it recently, you need to read it again as the majority of questions are answered in the CA. This agreement is a legal document and you can violate our agreement and face discipline if you are unaware of the terms. Please remember, SCHEDULE A is also part of our collective agreement and you are responsible to understand these documents. These documents can be found on our website at **sceot.org**. If you have any questions about language or understanding after you have read these items, please contact the office.

Inclement weather is here so know your rights before the snow flies! This information can also be found in our Collective Agreement (Article 17) and Schedule A in regards to cancellation times and expectations.



# Simcoe County Elementary Occasional Teachers' Federation



By now everyone should see the new Red Emergency Folders in each SCDSB classroom. They are to contain:

- \* Fire Emergency Procedures
- \* Lockdown/Hold and Secure/Shelter in Place-procedures and locations
- \* First Aid/Medical Response -procedures for obtaining assistance, reporting and location of first aid kits
- \* Severe Weather Emergencies
- \* School Maps/Floor Plans include lockdown areas and emergency exits
- \* Office/Classroom phone lists
- \* Class List (not to be placed at the front of the folder)
- \* Information for staff to assist visitors (Principals can include additional information as appropriate to assist staff members)

If you don't see them or have any questions please contact Robyn Ewert at [healthandsafety@sceot.org](mailto:healthandsafety@sceot.org)

Thank you!

## New Grid Rate as of September 2014

Daily OT rate = A1 0 divided by 212 (as per the CA 13.07)  
= \$220.01 + \$7.55/day in lieu of benefits (The \$220 includes vacation pay—found on a different line of your pay stub).

Yrs	A	A1	A2	A3	A4
0	\$43,047	\$46,644	\$48,411	\$52,765	\$55,510
1	\$45,310	\$48,905	\$51,014	\$55,772	\$58,803
2	\$47,229	\$50,926	\$53,250	\$58,419	\$61,735
3	\$49,838	\$53,677	\$56,213	\$61,788	\$65,390
4	\$52,440	\$56,425	\$59,178	\$65,160	\$69,046
5	\$55,043	\$59,200	\$62,141	\$68,530	\$72,703
6	\$57,648	\$61,921	\$65,105	\$71,902	\$76,360
7	\$60,254	\$64,671	\$68,071	\$75,273	\$80,018
8	\$62,867	\$67,419	\$71,035	\$78,644	\$83,673
9	\$65,462	\$70,169	\$73,998	\$82,015	\$87,332
10	\$68,066	\$72,919	\$76,962	\$85,386	\$90,985
11	\$71,605	\$75,668	\$79,927	\$88,758	\$94,644
11U	\$75,668				

Check us out

[www.sceot.org](http://www.sceot.org)

### "Engaging Members" survey!

Thank you to those of you who completed the survey on member engagement!  
Congratulations to Jennifer R, the winner of the \$50 draw!

### Annual General Meeting \$\$\$ Draw Win \$150 just for attending!

Register on our website at [sceot.org](http://sceot.org)  
As a new incentive to have greater member turnout, we have started to have a draw at our annual meetings for all members on the OT list, however, the member must be in attendance to win. We began with a \$100 draw in October and will add \$50 to it for May 12th. If the member drawn is not in attendance, the money will be put back in the draw for the following general meeting. This will continue to occur for both the October and May meetings and will continue to build until we have a successful winner. Once the prize has been won, we will begin again at \$50. Members must be in attendance for the meeting and at the time of the draw to be eligible to win! Can't wait to see you there!

### Ontario College of Teachers (OCT) survey and the concerns in the Ontario Teachers Federation (OTF) Communicue!

Recently, the OCT created a survey for members about Professional Development and the OTF would like to advise you of their concerns with the ever increasing 'mandate creep'. Before you think about completing the survey, see the OTF [Communicue](http://www.otffeo.on.ca/en/) or, for further information, please visit <http://www.otffeo.on.ca/en/>

### CTF Survey we have endorsed:

ETFO has endorsed the participation of our members in a survey on Networked Technology in the Classroom. Emails will be sent to random members. Participation is voluntary and members' responses will remain anonymous. Thank you in advance for your cooperation if you received the email to participate.

### Mental Health and YOU!

We have been experiencing an increasing amount of calls to the office about mental health issues and the overwhelming expectations that can be associated with education and the teaching profession.

I just want to remind you to TAKE THE TIME to relax, pamper yourself and spend time on just you, not your classroom or your students. I know this can be easier said than done, however, if you burn yourself out, you won't be able to do any of the things on your 'to do list'.

We have a great opportunity through the Board for a day at Horseshoe on February 22nd and there are many other deals through Edvantage or the Board and I just wanted to remind you of how important taking time for yourself really is!

Remember, there is always tomorrow!

An excellent tool can be found at <http://www.ohcow.on.ca/MIT>

This links you to a mental health tool kit for dealing with workplace stress.