

Simcoe County Occasional Teacher Local

On Call

OT Emails—Don't forget to be checking your new SCDSB email addresses—this is how the Board will communicate important information with you!!!



Message from the President

Hello SCEOT members!

This is a reminder that it is inappropriate to discuss Federation business using your Board email accounts. Please ensure you provide us with a non-board email and communicate with us through that email as well. The Board email is monitored and some of the information we share with you (and you with us) is confidential. Thank you for your cooperation and understanding.

As I mentioned previously, I am participating in Union School and some of the members and I have worked together to create a survey to help us engage and motivate members! The link to the survey is <https://www.surveymonkey.com/s/MC2WDLZ>

Should you complete the survey and fill out your information by January 30th at 4pm, you will be entered into a draw to win \$50 cash! Be sure we know what YOU want from YOUR local! Thanking you all in advance

for your participation! I look forward to reading your responses and implementing the activities you want!

I have been having many inquiries from members about their experience step, how they are placed at that step and how it is calculated. The placement information can be found in the SCEOT collective agreement, Article 13 and the calculation of experience

is in the SCETF collective agreement, Article 14.01.

If you have completed any courses since your last QECO rating, you should apply again and ensure you are being paid at the proper grid step and that the Board has your most current rating, should you end up in an LTO.

I have also been having a number of questions about absences and how many days you have if you are in an LTO. This information can also be

found in your payroll portal, under the absences tab.

The Federal Election is coming up this October and we want to ensure you can make an informed decision for your vote! The CLC has [Election Meetings](#) scheduled across the province to assist you with having as much information as possible. Sign up for one in your area today!

Collective Bargaining and Bill 122 continue to make progress! Please stay tuned for more information and check out etfocb.ca for the latest news!

As always, should you have any questions, comments or concerns, please contact the office!

Yours in Education,

Amy Chevis
Amy Chevis
President

You can't afford not to control your future!

January 2015

Volume 5

Ways to Communicate

with questions, comments, concerns, etc.

✓ (705) 725 0316 (office)

✓ (705) 725 1884 (fax)

president@sceot.org

Twitter and tweet your ideas and thoughts!

✓ @sceotpres

✓ @sceotpd

✓ @sceoths

Upcoming PL Events for 2015

January 30th, 2015
Potential Dangers of Technology in Education
1pm to 3pm (PA DAY)

Feb. 4 / March 25, 2015
Classroom Management for the OT Part 1 & 2 5pm-8pm

February 11, 2015
Reptiles at Risk PD
5pm—8pm

March 30, 2015
Power to Play/Power to Explore 5pm-7pm

April 13, 2015 5pm to 7pm
Earth Day: Weaving Environmental Issues into All Areas of the Curriculum

Tuesday May 12, 2015
Annual General Meeting
5pm—Register at sceot.org
You could win \$150!

Knowing your Collective Agreement!

Have you read the Simcoe County Elementary Occasional Teacher Collective Agreement (CA)? If you haven't read it recently, I would suggest you read it again as the majority of questions are answered in the CA. This agreement is a *legal document and you can violate our agreement and face discipline* if you are unaware of the terms. Please remember, SCHEDULE A is also part of our collective agreement and you are responsible to understand these documents. These documents can be found on our website at sceot.org. If you have any questions about language or understanding after you have read these items, please contact the office.

Inclement weather is coming so know your rights when it comes to inclement weather days. This information can also be found in our Collective Agreement (Article 17) and Schedule A in regards to cancellation times and expectations.



Simcoe County Elementary Occasional Teachers' Federation



By now everyone should see the new Red Emergency Folders in each SCDSB classroom. They are to contain:

- * Fire Emergency Procedures
- * Lockdown/Hold and Secure/Shelter in Place-procedures and locations
- * First Aid/Medical Response -procedures for obtaining assistance, reporting and location of first aid kits
- * Severe Weather Emergencies
- * School Maps/Floor Plans include lockdown areas and emergency exits
- * Office/Classroom phone lists
- * Class List (not to be placed at the front of the folder)
- * Information for staff to assist visitors (Principals can include additional information as appropriate to assist staff members)

If you don't see them or have any questions please contact Robyn Ewert at healthandsafety@sceot.org

Thank you!

New Grid Rate as of September 2014

Daily OT rate = A1 0 divided by 212 (as per the CA 13.07)
= \$220.01 + \$7.55/day in lieu of benefits (The \$220 includes vacation pay—found on a different line of your pay stub).

Yrs	A	A1	A2	A3	A4
0	\$43,047	\$46,644	\$48,411	\$52,765	\$55,510
1	\$45,310	\$48,905	\$51,014	\$55,772	\$58,803
2	\$47,229	\$50,926	\$53,250	\$58,419	\$61,735
3	\$49,838	\$53,677	\$56,213	\$61,788	\$65,390
4	\$52,440	\$56,425	\$59,178	\$65,160	\$69,046
5	\$55,043	\$59,200	\$62,141	\$68,530	\$72,703
6	\$57,648	\$61,921	\$65,105	\$71,902	\$76,360
7	\$60,254	\$64,671	\$68,071	\$75,273	\$80,018
8	\$62,867	\$67,419	\$71,035	\$78,644	\$83,673
9	\$65,462	\$70,169	\$73,998	\$82,015	\$87,332
10	\$68,066	\$72,919	\$76,962	\$85,386	\$90,985
11	\$71,605	\$75,668	\$79,927	\$88,758	\$94,644
11U	\$75,668				

Check us out

www.sceot.org

Johnson Insurance Reduction in Rates

Johnsons Insurance has offered a reduction in their rates for SCDSB OTs and you can find out more info at <http://www.johnson.ca/sceot/en/on>

Member Engagement Survey

Have you completed the 3-5 minute survey to tell us what YOU want from YOUR union? You have until January 30th to complete the survey and have a **chance to win \$50!** Have your voice heard and your activities implemented by the SCEOT local office before the end of this school year!

* ETFO **Provincial Standing Committees** for the 2015-2017 term have vacancies! Here is your chance to get involved at the committee level of the Federation. Please apply by March 1, 2015. For more details please [click here](#).

* Nominations are now open for the **2015 OTIP awards**. The deadline for receipt of nominations is March 31, 2015. Further info can be found at www.teachingawards.ca.

Annual General Meeting \$\$\$ Draw

Win \$150 just for attending!

Register on our website at sceot.org

As a new incentive to have greater member turnout, we have started to have a draw at our annual meetings for all members on the OT list, however, the member must be in attendance to win. We began with a \$100 draw in October and will add \$50 to it for May 12th. If the member drawn is not in attendance, the money will be put back in the draw for the following general meeting. This will continue to occur for both the October and May meetings and will continue to build until we have a successful winner. Once the prize has been won, we will begin again at \$50. Members must be in attendance for the meeting and at the time of the draw to be eligible to win! Can't wait to see you there!

DEALS for ETFO/SCDSB members!

Did you know you can get discounts and deals for being an ETFO member and further discounts with SCDSB?!

Check out our website for more information including Rogers and other deals from Edvantage, as well as member deals with OCT!

You can also get deals through SCDSB! Check out their website staff association for more info!

OCT DUES! Due April 15, 2015!

Your annual membership fees for the Ontario College of Teachers are due January 1 each year. The College must receive payment before April 15 to maintain your good standing status.

If you are in an active LTO position as of January 23rd, 2015, your dues will be paid. It is your responsibility to verify that your dues have been paid. You can see the deduction on your pay stub on the right hand side—it would state OCT \$150.