

On Call



Message from the President

Hello SCEOT members! Happy New Year and welcome 2016! We have lots of great opportunities coming up, so check out the website for regular updates :)

At the end of 2015 we ratified both central and local agreements and our next step will be to meet with the Board and harmonize the central and local agreements into a single Collective Agreement.

Once we have completed that process or have any further information on the implementation of central items, I will be sending an all member email out. I thank you again for your patience as we work our way through this two tiered bargaining system for the first time!

Information on FOBs was

sent to your Board email address on December 4th by John Dance with details on how occasional teachers can obtain them! If you have issues with your board email, please contact the IT helpdesk.

The Board has published the [proposed school year calendar for 2016-2017](#) and have asked for [feedback](#) prior to January 15, 2016.

The Workers Health and Safety Centre is offering an [Ergonomics Toolbox workshop](#) on February 29, 2016 at the SCETF office (351 King St. Barrie) from 6-9pm. The cost is only \$20! [Click here to read more](#)

[and register!](#)

[OTF](#) has [awesome teacher resources](#), [FREE webinar sessions](#) and a great new website, [Inspire Financial Learning](#). It's full of resources for teaching and learning about finances! There are areas for teachers, parents and students and includes lesson plans and curriculum connections! Just click above to link to the specific webpages or click [OTF](#) for their website!

Should you have any questions, comments or concerns, please contact the office!

Yours in Solidarity,
Amy Chevis

President

THIS IS YOUR UNION! WHAT CAN WE DO 4 U?

January 2016
Volume 4

Ways to Communicate

- with questions, comments, concerns, etc.
- ✓ (705) 725 0316 (office)
- ✓ (705) 725 1884 (fax)
- sceotnews@gmail.com
- Twitter and tweet your ideas and thoughts!
- ✓ @sceotpres
- ✓ @sceotpd

Upcoming Professional Learning Events for 2016

Introduction to Sign Language for the OT
Wednesday February 3rd
5pm-7pm (register Jan 8)

Solid Waste Management: Environmental Education
Tuesday April 12th
5:00pm—8:00pm

Reptiles at Risk
Monday April 18, 2015
5:00pm-8:00pm

Annual Meeting
Tuesday May 10, 2015
5pm *please register*

Don't forget, ETFO has lots of wonderful PL as well. Check out their website [etfo.ca](#) regularly for upcoming workshops and conferences!

Members Needed!

As you are all aware, this is an election year for the 2016-2018 SCEOT Executive. As per our Constitution, we require an elections committee (members not running in the election) and an election officer (who is not running for an executive position) to facilitate the elections and communicate with the members. If you'd like to help out and get involved, please contact Amy at (705) 725 0316 or via email at sceotnews@gmail.com

Not interested in helping? That's OK! We still hope to see you at the Annual Meeting on Tuesday May 10th, 2016 at 5:00pm! The meeting will be held at our office at 1110 Hwy 26, Midhurst. Please register by calling or emailing the office so we can provide a lovely dinner for all of you! Hope to see you there!





Simcoe County Elementary Occasional Teachers' Federation



International Women's Day Dinner

Join us and your SCEOT colleagues at our first ever International Women's Day dinner!

COST: FREE

WHEN: Wednesday March 2nd at 6:00pm

WHERE: SCEOT Office

1110 Hwy 26, Midhurst, ON

- fabulous home-cooked style dinner
- Free t-shirt
- Guest speaker surprise

Register with [Eventbrite](#) (click there or the link is available on the Professional Learning page at [sceot.org](#) —registration will open early next week!
See you there!

New Grid Rate (LTOs paid at grid) as of September 2014

Daily OT rate = A1 0 divided by 212 (as per the CA 13.07)
= \$220.01 + \$7.55/day in lieu of benefits (The \$220 **includes vacation pay**—found on a different line of your pay stub—calculated at 4%). Total daily rate of pay is **\$227.56**

Yrs	A	A1	A2	A3	A4
0	\$43,047	\$46,644	\$48,411	\$52,765	\$55,510
1	\$45,310	\$48,905	\$51,014	\$55,772	\$58,803
2	\$47,229	\$50,926	\$53,250	\$58,419	\$61,735
3	\$49,838	\$53,677	\$56,213	\$61,788	\$65,390
4	\$52,440	\$56,425	\$59,178	\$65,160	\$69,046
5	\$55,043	\$59,200	\$62,141	\$68,530	\$72,703
6	\$57,648	\$61,921	\$65,105	\$71,902	\$76,360
7	\$60,254	\$64,671	\$68,071	\$75,273	\$80,018
8	\$62,867	\$67,419	\$71,035	\$78,644	\$83,673
9	\$65,462	\$70,169	\$73,998	\$82,015	\$87,332
10	\$68,066	\$72,919	\$76,962	\$85,386	\$90,985
11	\$71,605	\$75,668	\$79,927	\$88,758	\$94,644
11U	\$75,668				

Check us out

www.sceot.org

ETFO CB NEWSLETTERS—sign up at etfo.ca today!

There's an **ETFO CB closed facebook group** and a **NEW SCEOT closed group**. Your membership will be verified prior to acceptance.

Don't forget about our new email address for all communication:
sceotnews@gmail.com

2016 ETFO sticker and survey

Your 2016 ETFO member sticker was sent out in your Winter 2015 issue of VOICE magazine. If you have misplaced your sticker (or didn't receive the magazine), please contact member records at trecords@etfo.org

ETFO Workgroups!

[ETFO Work Groups for central agreement committees needs applicants!](#) Click the link above or check out more info at etfo.ca

Join our Closed FB Group

SCEOT has created a closed FB group for SCDSB OTs only. [Click here](#) to request to join it and we will be accepting members once individual membership is verified. If you have an alias name on facebook, we will message you to get your name and SCDSB ID# to verify prior to acceptance. Please check your messages as we are waiting for many replies :) Looking forward to increasing collaboration opportunities between members.

<https://www.facebook.com/groups/915734741795113/>

Johnson Insurance has many new discounts to offer SCEOT members! Give them a call, see the attachment or see [their website](#) for details.

The **January Rogers Deal** is out for ETFO members! See attachment too!

SCDSB Staff Association offers employee discounts.

Edvantage offers many deal opportunities for members in a variety of categories!

ETFO Awards

ETFO annual awards nominations are out for the 2015-2016 school year. Deadline is February 1st, 2016. [Click here for more details!](#)