

On Call



Message from the President

Hello SCEOT members!

The winter has been a cold one with record temperatures, but the work of the local is just warming up!

I hope this edition of the ON CALL finds you all well and that you are ready to enjoy a much deserved March Break in a few days time!

If you haven't checked out the ETFO website lately, there have been a large number of new workshops and conferences that have recently come out, including the *ETFO's Spring ICT conference*. These conferences have wonderful presenters, great resources and allow for amazing networking

across the province. Costs are usually quite minimal as ETFO plans them with the members in mind and are extremely worthwhile! Check out the workshops and other opportunities on their site as well!

Calling all SCEOT members for a consumer boycott against Crown Holdings Inc. in Toronto! We need to help support fellow brothers and sisters in the United Steelworkers, Local 9176 who are currently on strike from Crown Holdings and have been since September 2013! We can stand together in solidarity by

purchasing bottles, not cans (or not cans with the crown logo on the barcode), from the big beer companies and by supporting their strike on the picket line, in social media or through word of mouth! Please visit bottlesnotcans.ca for more information, or call the office and we can discuss the situation further!

As always, should you have any questions, comments or concerns, please contact the office!

Yours in Education,

Amy Chevis
President

**THIS IS YOUR UNION!
WHAT CAN WE DO 4 U?**

March 2015
Volume 7

Ways to Communicate

with questions, comments, concerns, etc.

✓ (705) 725 0316 (office)

✓ (705) 725 1884 (fax)

president@sceot.org

Twitter and tweet your ideas and thoughts!

✓ @sceotpres

✓ @sceotpd

✓ @sceoths

Upcoming Professional Learning Events for 2015

March 30, 2015—FULL
Power to Play/Power to Explore 5pm-7pm

April 13, 2015 5pm to 7pm
Earth Day: Weaving Environmental Issues into All Areas of the Curriculum

May 1st—3rd, 2015
Women in Action Weekend at Nottawasaga Inn and Resort

Tuesday May 12, 2015
Annual General Meeting 5pm—Register at sceot.org
You could win \$150!

More details to come on the PL for LTOs.... Coming May 2015!

Technology PD for 2015-2016. What do you want to learn? Send a quick email to sceotpd@hotmail.com

What is a Collective Agreement?

A collective agreement is a written contract between the employer (SCDSB) and a union (SCEOT) that outlines many of the terms and conditions of employment for employees in a bargaining unit. The terms are reached through collective bargaining between the employer and the union.

This agreement is a legal document and if you violate our agreement you could potentially face discipline. Please remember, **SCHEDULE A** is also part of our collective agreement and you are responsible to understand these documents. These documents can be found on our website at sceot.org. If you have any questions about language or understanding, please contact the office for clarification.



Simcoe County Elementary Occasional Teachers' Federation



Women in Action Weekend!

When: Friday, May 1, 2015 from 5:00 p.m. until Sunday, May 3, 2015 at 1:00 p. m.

Where: Nottawasaga Inn & Resort, 6015 - Hwy # 89, Alliston
(www.nottawasagaresort.com)

Costs: Accommodations (double occupancy) and meals are **fully paid for** by ETFO Provincial and the Local Status of Women Committees.

Please see the flyer on our website at sceot.org for more details!

New Grid Rate as of September 2014

Daily OT rate = A1 0 divided by 212 (as per the CA 13.07)
= \$220.01 + \$7.55/day in lieu of benefits (The \$220 includes vacation pay—found on a different line of your pay stub).

Yrs	A	A1	A2	A3	A4
0	\$43,047	\$46,644	\$48,411	\$52,765	\$55,510
1	\$45,310	\$48,905	\$51,014	\$55,772	\$58,803
2	\$47,229	\$50,926	\$53,250	\$58,419	\$61,735
3	\$49,838	\$53,677	\$56,213	\$61,788	\$65,390
4	\$52,440	\$56,425	\$59,178	\$65,160	\$69,046
5	\$55,043	\$59,200	\$62,141	\$68,530	\$72,703
6	\$57,648	\$61,921	\$65,105	\$71,902	\$76,360
7	\$60,254	\$64,671	\$68,071	\$75,273	\$80,018
8	\$62,867	\$67,419	\$71,035	\$78,644	\$83,673
9	\$65,462	\$70,169	\$73,998	\$82,015	\$87,332
10	\$68,066	\$72,919	\$76,962	\$85,386	\$90,985
11	\$71,605	\$75,668	\$79,927	\$88,758	\$94,644
11U	\$75,668				

Check us out

www.sceot.org

Collective Bargaining and Bill 122: Be sure to stay informed in both local and central bargaining! Should you have any questions, please contact the office! We want you to understand the process!

Annual General Meeting \$\$\$ Draw Win \$150 just for attending!

Register on our website at sceot.org We are having a draw at our annual meetings for all members on the OT list, however, the member must be in attendance to win.

If the member drawn is not in attendance, the money will be put back in the draw for the following general meeting. This will continue to occur for both the October and May meetings and will continue to build until we have a successful winner. Once the prize has been won, we will begin again at \$50.

Members must be in attendance for the meeting and at the time of the draw to be eligible to win!
Can't wait to see you there!

Engaging Members Survey!

The Union School survey had 88 respondents and provided us with some ideas on how to engage members. The results indicated that members want to know more about the SCEOT local and we will be creating some visuals with detailed information in the near future. It was also determined that you want a bowling fundraiser and a movie matinee. **Bowl for Kids Sake is March 28th**, so email vicepresident@sceot.org today to reserve your spot! The movie matinee will be closer to the end of the school year so stay tuned for more details!

Mental Health and YOU!

We have been experiencing an increasing amount of calls to the office about mental health issues and the overwhelming expectations that can be associated with education and the teaching profession.

I just want to remind you to TAKE THE TIME to relax, pamper yourself and spend time on just you, not your classroom or your students. I know this can be easier said than done, however, if you burn yourself out, you won't be able to do any of the things on your 'to do list'.

We have many available workshops through ETFO to assist you with the balance of work and home life, just log on to etfo.ca and click on workshops for members!

Another excellent tool can be found at <http://www.ohcow.on.ca/MIT>

This links you to a mental health tool kit for dealing with workplace stress.

Remember, your health is #1 and we are here to help! Call the office if you want to talk further!