

# Simcoe County Occasional Teacher Local

# On Call

*OT Emails—Don't forget to be checking your new SCDSB email addresses—this is how the Board will communicate important information with you!!!*



## Message from the President

Hello SCEOT members!

With Fall brings the beginning of school visits and this year's schedule is available on the SCEOT website. I will begin in late October, however, this year, I have only scheduled schools with three or more LTOs due to calendar and time limitations. As stated last year, these visits are subject to last minute changes. All LTOs whose email is in our database will receive an email prior to my visit. Should your school not be scheduled for a visit and you would like one, just give me a call and we can arrange a meeting when it's most convenient for you and/or other OTs in your school!

The SCEOT Annual General Meeting is quickly approaching, please remember to RSVP on the SCEOT website so that we order enough dinner for everyone :) Please indicate any dietary restrictions as well.

This year's preliminary submission ratification vote

will be held Thursday October 23, 2014 at 5pm at the SCETF office. We will be voting on the changes we would like to bring forward to the Board for local negotiations during this round. This is your chance to have a voice in the changes that affect your livelihood. See you on the 23rd!

As you are aware, Bill 122 has changed the process for negotiations, so although we are holding our ratification vote now, we do not have a set time frame as to when local negotiations may begin. Please stay informed with both ETFO and SCEOT to ensure you are always up to date.

Reading and knowing your collective agreement is an integral part of being a part of a union. You are responsible for knowing your rights and responsibilities and the first place to start is the Collective Agreement. Please ensure you read

and review the CA on a regular basis.

Municipal elections are coming quickly and will occur October 27th. If you would like to get involved, or know more, you can access many of the websites and links from the Barrie Labour Council website <http://www.bdlc.info/>

Keep checking our website for the latest info, pictures, workshops, etc. as we update it all the time. The ETFO and SCDSB websites have great opportunities too! Why not share your pics and/or resources with us? We would be happy to share them online!

As always, should you have any questions, comments or concerns, please contact the office!

Yours in Education,

Amy Chevis  
President

**You can't afford not to control your future!**

**October 2014**

**Volume 2**

### Ways to Communicate

with questions, comments, concerns, etc.

✓ (705) 725 0316 (office)

✓ (705) 725 1884 (fax)

president@sceot.org

Twitter and tweet your ideas and thoughts!

✓ @sceotpres

✓ @sceotpd

✓ @sceoths

### Upcoming PL Events for 2014-2015

**October 14, 2014**  
Annual Meeting  
5pm—register sceot.org

**October 21, 2014**—Art for the Occasional Teacher, 5-8pm

**OCTOBER 23, 2014**  
Ratification VOTE **5pm** at SCETF OFFICE 351 King St. Unit 3 Barrie, ON

**November 10, 2014**  
We All Live on Turtle Island, 5-8pm

**November 20, 2014** ETFO  
Art Part 1 4:30-7:30pm

**November 25, 2014**  
Mental Health Workshop  
AT THE SCETF OFFICE!  
5-8 pm 351 King St. Unit 3

**Tuesday May 12, 2015**  
Annual General Meeting  
5pm

## RATIFICATION VOTE FOR 2014 NEGOTIATIONS—5pm October 23rd!

SCEOT is holding our ratification vote at **5:00pm** on Thursday October 23, 2014 at the SCETF Office, located at 351 King ST. Unit 3 in Barrie. All SCDSB OTs (SCEOT members) should attend as we will be going over our preliminary submission for the Board and local bargaining for the 2014-2015 school year. We look forward to seeing you! Please bring your ID and ETFO card for identification purposes and to help speed up the process of registering for the vote. Should you have any questions, comments or concerns, we would love to hear them at the meeting or, you can call or email prior to the meeting as well. We look forward to discussing our negotiation agenda with you in a couple of weeks!



# Simcoe County Elementary Occasional Teachers' Federation



## **ETFO CB NEWSLETTER**

Stay current with ETFO's CB newsletter! Go to [etfo.ca](http://etfo.ca) > publications > ETFO newsletters and *subscribe* today!

## **Bill 122 update**

Now is more important than ever to stay up to date with current information! Please ensure that SCEOT has your non-board email address AND your current mailing information. We get mail back on a regular basis so if you haven't been receiving the information (pocket calendars for all and CB bulletins for those of you who do not receive email), please contact our office 705 725 0316 or via email at [sceotpres@hotmail.com](mailto:sceotpres@hotmail.com)

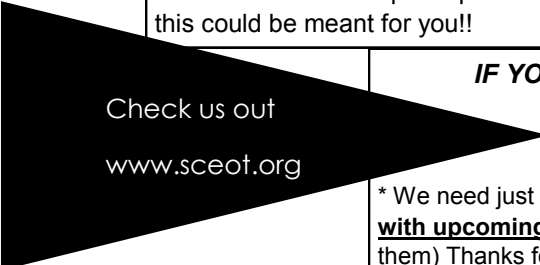
## **NTIP**

Please see Board memo 66 (Oct. 1, 2014) on the Staff website to see if you meet the criteria for NTIP :) If you're in a 97 or more day LTO for the first time or have not participated in NTIP before, this could be meant for you!!

## **New Grid Rate as of September 2014**

Daily OT rate = A1 0 divided by 212 (as per the CA 13.07)  
= \$220.01 + \$7.55/day in lieu of benefits

Yrs	A	A1	A2	A3	A4
0	\$43,047	\$46,644	\$48,411	\$52,765	\$55,510
1	\$45,310	\$48,905	\$51,014	\$55,772	\$58,803
2	\$47,229	\$50,926	\$53,250	\$58,419	\$61,735
3	\$49,838	\$53,677	\$56,213	\$61,788	\$65,390
4	\$52,440	\$56,425	\$59,178	\$65,160	\$69,046
5	\$55,043	\$59,200	\$62,141	\$68,530	\$72,703
6	\$57,648	\$61,921	\$65,105	\$71,902	\$76,360
7	\$60,254	\$64,671	\$68,071	\$75,273	\$80,018
8	\$62,867	\$67,419	\$71,035	\$78,644	\$83,673
9	\$65,462	\$70,169	\$73,998	\$82,015	\$87,332
10	\$68,066	\$72,919	\$76,962	\$85,386	\$90,985
11	\$71,605	\$75,668	\$79,927	\$88,758	\$94,644
11U	\$75,668				



Check us out

[www.sceot.org](http://www.sceot.org)

**IF YOU HAVE NOT RECEIVED AN EMAIL FROM US THIS MONTH THEN YOU ARE NOT IN THE DATABASE AND YOU NEED TO EMAIL US**

[sceotpres@hotmail.com](mailto:sceotpres@hotmail.com) with a **NON-BOARD** email address!

\* We need just over 220 email addresses from members to be at 100%!!! This is **very important with upcoming negotiations!** We need your email even if you still want hardcopies (just request them) Thanks for communicating!

## **\*\* ERROR IN POCKET CALENDAR!\*\***

March 12, 13 are *repeated* in the white and blue pocket calendar that was sent in September. The second 12th and 13th should be replaced with 15 and 16 on the Sunday, Monday of the beginning of March break!

## **NEW \* PL newsletter coming!**

Keep an eye out for our new monthly newsletter on Professional Learning opportunities for SCEOT! These will be sent around the 15th of every month to the same email address we have on file for ON CALL newsletters! Sign up for our workshops on the website today!

## **FREE online gradebook from Edusight Lumark!**

Reimagine student assessment and performance tracking with Edusight's new gradebook, Lumark. Over 2,000 Ontario teachers love Edusight. Their easy-to-use interface saves K-12 teachers time every day. Sign-up now for your account:

<https://edusight.co/>

We've created a quick walkthrough video for our gradebook: [https://www.youtube.com/watch?v=OUZzRk\\_o3\\_A](https://www.youtube.com/watch?v=OUZzRk_o3_A)

## **Pregnancy and Parental Leave Booklet**

The updated Pregnancy & Parental Leave, A Guide to Rights & Responsibilities booklet is now an online booklet.

<http://www.etfo.ca/adviceformembers/pregnancyparental/pages/default.aspx>

## **Aggressive Incident Forms**

If you experience any form of aggression or violence in the workplace, you need to fill out an aggressive incident form or general concern form! They can be found on our website!