

Simcoe County Occasional Teacher Local

On Call

OT Emails—Don't forget to be checking your new SCDSB email addresses—this is how the Board will communicate important information with you!!!



Message from the President

Welcome to the 2014-2015 school year! I hope you all had a wonderful summer!

Some good news to start off with! We have had 74 members become contract teachers as of September 2, 2014. Of this 74, approximately 50% are in 1.0 positions and more than 80% have .5 or larger contracts. We can anticipate this number to increase once the school shuffle occurs in September too :)

Hiring for SCDSB positions (both LTO and contract) follows Regulation 274. Please read the legislation so that you know the process. Should you have any questions, comments or concerns about hiring, please contact our office.

There is no date currently set for the 4th round of interviews for the LTO list.

Pocket and wallet calendars for the 2014-2015 school year are printed and will be sent to all members home addresses with a copy of this On Call. If you do not receive it by the end of Sept., please contact the office and we will get you one.

This year's ETFO Annual Meeting was held August 11-14 and I would like to thank our six delegates and alternates for taking time out of their summer to attend and ensure our voices were heard at the Provincial level! There were many motions decided and much debate to be had over the week with occasional teachers and the education system as a whole making progress on a variety of topics. To read more on the Annual Meeting and decisions made, please visit etfo.ca

During the first week of school, the SCEOT Executive held their annual retreat to plan for the upcoming school year. Many decisions were made, however, we always welcome your input and are always happy to hear from you!

School visits were a huge success last year and will begin again late September or early October. This

provides members an opportunity to ask questions, provide input and put a face to their union and the work we do throughout the year! Please keep an eye on the website for scheduling once it has been completed.

Municipal Elections are coming up quickly and will occur in October. If you would like to get involved, or know more, you can access many of the websites and links from the Barrie Labour Council website <http://www.bdlc.info/>

As always, should you have any questions, comments or concerns, please contact the office!

Yours in Education,

Amy Chevis

Amy Chevis
President

You can't afford not to control your future!

September 2014

Volume 1

Ways to Communicate

with questions, comments, concerns, etc.

✓ (705) 725 0316 (office)

✓ (705) 725 1884 (fax)

president@sceot.org

Twitter and tweet your ideas and thoughts!

✓ @sceotpres

✓ @sceotpd

✓ @sceoths

Upcoming PL Events for 2014-2015

Ideas, comments, suggestions for PD? Let us know and we will do our best!

September 17, 2014 - The Courage to Try, 5-7pm

October 14, 2014
Annual Meeting
5pm—register at sceot.org

October 21, 2014—Art for the Occasional Teacher, 5-8pm

November 10, 2014
We all Live on Turtle Island, 5-8pm

Tuesday May 12, 2015
Annual General Meeting
5pm
Register at sceot.org

NEW EXECUTIVE EMAILS!

The following email addresses should be used to contact your Executive. Please note, all communication (ON CALLS, etc.) will now be sent from president@sceot.org

We will be sending an email from the previous address to remind you to check your junk mail and to update your contacts so that you receive all future information.

President@sceot.org

Vicepresident@sceot.org

Treasurer@sceot.org

Secretary@sceot.org

Collectivebargaining@sceot.org

Statusofwomenandequity@sceot.org

Professionallearning@sceot.org

Healthandsafety@sceot.org

Politicalaction@sceot.org



Simcoe County Elementary Occasional Teachers' Federation

Bill 122

Another round of bargaining is upon us with many changes to the process. Bill 122 has passed and we will be facing a two tiered bargaining system which contains both central (provincial) bargaining and local bargaining. As this is the first time we have negotiated in this way, we are all awaiting further instruction on how we will move forward.

Now is more important than ever to stay up to date with current information and to ensure you are reading your emails as many items will be time sensitive and will not allow for a hardcopy mailout to occur in time. The bargaining process began with a member survey done at the end of last year and will allow for member ratification votes when we get to that part of the process. Please continue to ensure you are staying current with all information, both provincially and locally.

Thank you for your cooperation :)

Fail to Fill

Unfortunately, our attempt to correct unfilled jobs with a 'Fail to Fill' call line at the board did not have great success and was only used by a few members. Due to the inactivity, the Board will not be continuing with this process. If you have ideas about how to rectify some of the unfilled positions, we would be happy to hear from you!

Carol McGregor CLC Disability Rights Award

Nominations are once again open for the Carol McGregor CLC Disability Rights Award.

The CLC created this award to recognize the outstanding contributions of a worker with a disability who has made a significant and lasting impact in their union and/ or the community by promoting and defending the rights of persons with disabilities.

The award is given annually and announced on December 3, the International Day of Persons with Disabilities

The form will also be available on the CLC website. Nominations will be accepted until Friday, October 31, 2014.

Check us out

www.sceot.org

IF YOU HAVE NOT RECEIVED AN EMAIL FROM US THIS MONTH THEN YOU ARE NOT IN THE DATABASE AND YOU NEED TO EMAIL US

sceotpres@hotmail.com with a *NON-BOARD* email address!

* We need just over 250 email addresses from members to be at 100%!!! This is **very important with upcoming negotiations!** We need your email even if you still want hardcopies (just request

NO MORE VLAP

VLAP days were a one time opportunity for members and will no longer be available. You may still request an unpaid leave of absence, however there is no guarantee it will be granted.

* NEW * PD newsletter coming!

Keep an eye out for our new monthly newsletter on Professional Learning opportunities for SCEOT! These will sent to the same email address we have on file for ON CALL newsletters!

FREE online gradebook from Edusight Lumark!

Reimagine student assessment and performance tracking with Edusight's new gradebook, Lumark. Over 2,000 Ontario teachers love Edusight. Their easy-to-use interface saves K-12 teachers time every day. Sign-up now for your account:

<https://edusight.co/>

We've created a quick walkthrough video for our gradebook: https://www.youtube.com/watch?v=OUZzRk_o3_A

Pregnancy and Parental Leave Booklet

The updated Pregnancy & Parental Leave, A Guide to Rights & Responsibilities booklet is now an online booklet.

<http://www.etfo.ca/adviceformembers/pregnancyparental/pages/default.aspx>

Aggressive Incident Forms

If you experience any form of aggression or violence in the workplace, you need to fill out an aggressive incident form or general concern form! They can be found on our website!