

SIMCOE COUNTY DISTRICT SCHOOL BOARD

MEMORANDUM

2013-2014: 136

TO: All Staff

FROM: Janis Medysky
Associate Director

SUBJECT: **INTEGRATED ACCESSIBILITY STANDARD – ACCESSIBILITY STANDARD AND HUMAN RIGHTS CODE TRAINING**

Background

Ontario's Integrated Accessibility Standards Regulation (IASR) includes general training on the requirements of the accessibility standards and on the Human Rights Code as it pertains to persons with disabilities.

Training Information

The training on the accessibility standards and on the Human Rights Code must be undertaken by all employees, volunteers and third parties providing services on behalf of the board, effective January 2014.

The training video has been created by The Ontario Human Rights Commission and is titled, Working Together: The Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) which achieves the training requirements for section 7 of the AODA.

The web link for the training is:

<http://www.ohrc.on.ca/en/learning/working-together-ontario-human-rights-code-and-accessibility-ontarians-disabilities-act>

The video has been divided into 5 parts, and takes about 20 minutes in total to view. Each part is followed by several questions on the information reviewed. To begin, click on the video "Part 1: Introduction" or press the Tab key to highlight a video, and then press Enter to launch it.

The training must be completed by May 31, 2014. An audit of completion will occur the first week of June. Please be sure to add this topic to your staff meetings or to a PD day between now and May.

Training Completion Requirements

Once the training has been presented, each employee is required to log on to the staff website to complete a training declaration form. Once on the staff website click BOARD, then DEPARTMENTS, then HUMAN RESOURCES, then FORMS to find the Accessibility Standard and Human Rights Code Training Declaration form.

If you have any questions please contact Abigail DesForges, Human Resource Services Officer at (705)734-6363 ext. 11578 or adesforges@scdsb.on.ca

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