

# On Call



## Message from the President

Hello SCEOT members!

Wishing you all a fabulous Family Day Long Weekend!

The board has told me they are anticipating a spring LTO list posting. If I hear anything more specific, I will let you know.

**Bill 148** has been implemented and many changes have occurred, including Section 50 (Personal Emergency Leave) is amended to provide personal emergency leave to all employees, not just employees of employers who regularly employ 50 or more employees. In addition, two days of personal emergency leave are now required to be paid days, if the employee has been employed by the employer for one week or longer. The paid days have to be taken before any unpaid days of

personal emergency leave in a calendar year. Employers retain the right to require evidence of entitlement to these days but are not permitted to require a certificate from a qualified health practitioner. Please let me know if you have any questions.

**Provincial Elections** are coming up June 7, 2018! Remember to read about the candidates in your riding and to get out and make an informed vote! More information to come in the near future!

If you are in a 3 month or longer LTO, you are eligible for **benefits!** If you haven't received an email from OTIP yet (and are eligible), please contact Suzanne Gill at

ETFO. Her email is [sgill@etfo.org](mailto:sgill@etfo.org). Benefits coverage begins the day your LTO begins. You can view the entire plan at [ETFO Events Management System](#)—register, sign in and go to 'My Bargaining'.

SCEOTs General Meeting is May 8, 2018 at 5pm at the SCEOT office. This is an election year. Call or email to register! Dinner provided. See you there!

As always, if you have any questions, comments, or concerns, please don't hesitate to contact the office.

Yours in Solidarity,

Amy Chevis  
President

February 2018

Volume 6

### Ways to Communicate

with questions, comments, concerns, etc.

✓ (705) 725 0316 (office)

[sceotnews@gmail.com](mailto:sceotnews@gmail.com)

**\*DO NOT USE YOUR BOARD EMAIL FOR UNION COMMUNICATION PLEASE**

Twitter and tweet your ideas and thoughts!

✓ @sceotpres

✓ @sceotpa

### Upcoming Events

#### Social Media

April 17, 2018 @ SCETF  
\* Register at [scetf.org](http://scetf.org)

#### Classroom

**Management** April 19, 2018 5pm-7pm

#### Gender and Sexuality

**101** May 1, 2018 5pm-7pm

#### Making Math Happen

(full day release)  
May 17, 2018 9am-4pm

#### Step Forward with

**French** May 31, 2018 5pm-7pm

**International Women's Day Dinner— March 7, 2018 6pm @ SCETF!**

\* Register at [scetf.org](http://scetf.org) (SCEOT covers cost)  
**Deadline is February 21**  
\* Poster attached to this email with more info :)

### \$200 AQ and ABQ funding available for SCEOT members!!

The SCEOT Executive has passed a motion to allocate \$200 per member, up to a total of \$20 000 in AQ and ABQ reimbursements to the Professional Learning Fund for the 2017-2018 school year!

Commencing immediately for courses taken July 1, 2017-June 30, 2018, all SCEOT members are eligible to apply for and receive \$200 for completed AQ and ABQs. All information is included on the Professional Learning Fund form (attached to the email with this ON CALL Newsletter) and can also be found on our website at [sceot.org](http://sceot.org). Happy Learning!



# Simcoe County Elementary Occasional Teachers' Federation

## Salary Grid as of September 2017

\*Daily rate (total, not base rate)—\$234.23 This includes \$7.55 in lieu of benefits and stat. and vacation pay that show on a different line of your pay stub. \* Salary total

includes 4% vacation and stat. pay

Year	CAT A	CAT A1	CAT A2	CAT A3	CAT A4
0	44349	48056	49876	54362	57190
1	46682	50386	52559	57461	60583
2	48659	52467	54863	60187	63604
3	51347	55302	57915	63659	67370
4	54027	58133	60970	67133	71136
5	56709	60992	64022	70604	74904
6	59393	63796	67076	74079	78673
7	62078	66630	70132	77552	82440
8	64770	69459	73186	81024	86207
9	67445	72293	76239	84498	89976
10	70127	75126	79293	87971	93739
11	73773	77959	82347	91445	97509
11U	77959	0	0	0	0

**Equity Workshops**—register on Eventbrite

**Butterflies** held at the Simcoe County Museum April 3, 2018 from 5pm-6pm

**Earth Day American Sign Language Workshop**— April 10, 2018 from 5pm-7pm

Don't forget to **check your board email** on a regular basis as you are responsible for reading the information your employer sends to you.

We have recently updated the SCEOT website and ETFO has a new website as well! If you find any links that are broken, or missing, please contact the office and you **win a prize\***! (prizes will be given away until we run out!)

READ THE C.A.

[www.sceot.org](http://www.sceot.org)

**ETFO CB NEWSLETTERS and ELHT newsletters**—sign up at [etfo.ca](http://etfo.ca) today!

SCEOT closed Facebook - [Click here](#) to request to join it and we will be accepting members once membership is verified.



*The Educated Choice in Financial Services*

[www.oecu.on.ca](http://www.oecu.on.ca)

The SCEOT Collective Agreement has been updated to include the extension agreement and you can find it at [SCDSB](http://SCDSB) and [sceot.org](http://sceot.org).

**WSIB** now has a policy for [Chronic Mental Stress](#). Contact the office to discuss this in further detail.

**February is Heart Month.** Here's how to prevent heart disease, what signs and symptoms to look for, and five tips for living your healthiest life. Heart disease is the second leading cause of death in Canada, and the leading cause of death among Canadian women. We're spreading awareness about heart disease and how you can improve your heart's health starting today. To learn more, visit [www.otip.com/article21](http://www.otip.com/article21)

On January 23, 2018, ETFO provided input into the development of the Ministry's **New Vision for Student Transportation in Ontario**. The new vision will focus on how transportation services can be improved to best support the goals of the education system.

There is an opportunity for members to provide input online through the Open Consultations Directory <https://www.ontario.ca/page/consultations-directory>. This directory will be open until March 28, 2018.

Reminding all members it is **YOUR responsibility** to know your rights and obligations when it comes to Health and Safety! Know your forms and check out our website too!

The **SCEOT Facebook page** is full of great discussions. If you haven't joined us yet, [Click here](#) and send us your request today :)

**ATE FAQ** is available on the board and sceot website. **The job board now opens at 7am for jobs that have yet to be filled for the day.**