

Agenda

Executive Meeting
November 19, 2018

1. **Welcome** – Human Rights Statement and FNMI statement
In attendance:

2. **Motion to pass the agenda**

3. **Minutes of Executive Meeting (September 13-14, 2018)**

4. **Reports**

Financial Report – Mike

Health and Safety – Miriam

CBC – Barry

Professional Learning – Elena

Status of Women, Equity and Social Justice– Monique

Political Action/Public Relations - Sarah

Vice President Report – Meaghan

President Report – Amy

Motion to pass reports as presented.

SCETF Report

DECE Report

5. **New Business**

- 20 year ETFO SCEOT event Grand Opening at new office - \$500 from ETFO – has that been requested of ETFO?
- Motion: as per Executive discussions:
BIRT SCEOT terminate it's contract with Johnson Insurance and go exclusively with OTIP.
- Copy of new hire page for Exec – anything to add before I update with the Board?
- OT survey with CB survey (as part of?)
- \$15 Fairness donation (will be matched by Provincial up to \$1000)
- Orange shirts for next year?
- FNMI is under VP role – any thoughts/ideas? FNMI corner in front room will be created
- How to furnish the PD room? Thoughts? Chairs/benches/table for projector? Other thoughts for projector? Budget for additional purchases to house the office – major expenses this year but majority are one off purchases.

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* Next meeting:

6. Other
7. Motion to Adjourn

Health & Safety Report
Simcoe County Elementary Teachers' Local
Executive Meeting, November 19, 2018

I attended the ETFO Health & Safety Conference in Toronto on November 2nd. Many topics covered about our role as H&S local rep. and two informative speakers on the subjects of workplace violence, work refusals, stress, and environmental considerations in the workplace such as, noise, heat, air quality.

We were also able to have group discussions among the other OT locals to compare notes on how inspections are done, procedures for reporting aggressive incidents, etc.

At the Joint Health & Safety Committee meeting this month, the Board presented a look at the new safety plan format that should be in place by the new year. No more multiple sheets with confusing columns that spill over page to page! OTs will receive a simplified one page safety plan for all students that addresses the main concern for that student and how to deal with it. We will continue, of course, to be given the more detailed safety plans specifically for the students that will be in our class(es) for that day. All safety plans should have updated photos of the students as well.

And in a repeat of previous H&S reports, please fill out those AIRs (aggressive incident reports) if you experience any form of violence. They are vitally important because they provide data that may be needed to re-address the current safety plan in place. This is NOT a choice; we have a duty to report! Doing so helps everyone—you, your colleagues and the students. I will notify our members when the Board has the new AIR link in place but in the meantime, the link can easily be found on the home page of Board staff site under "Useful Links."

Respectfully submitted by,
Miriam Schembri

1. Unfair Labour Practice ETFO's opposition to Bill 115 (August, 2012) and the Charter Challenge will be heard again in court on Dec. 13/18 and Jan. 28/19. Subscribe to ETFO's email system to receive pertinent updates.

2. ETFO's Central Bargaining Survey for the 2019 Negotiations
All members received an email from Amy Chevis, SCEOT President, that the deadline to complete the online survey is extended to **Sunday, November 25/18 at 11:59 p.m.** Let your opinions be heard as ETFO needs extensive background info from members to set goals for the round of negotiations. The current " extension" agreement expires on August 31, 2019.

3. Validation of an OT's teaching assignment
Some OTs have commented on the SCEOT Facebook group about not receiving payment for a teaching assignment on the correct pay date. Please check your personal online account with Apply to Education. You are able to view if any assignment has been " Approved ". Amy Chevis, President, had emailed each OT a copy of the Timesheet Deadlines for 2018-2019. If you notice, just before a deadline, that an assignment still isn't approved - an email to the school's Principal with the job code, date, etc. , will ensure the assignment's approval.

4. Ontario's Bill 47 - Open for Business Act - will repeal the current 2 days for PEL – Personal emergency leave – as well as repealing other rights for all Ontario workers. It has passed 1st and 2nd readings in the Ontario Legislature and as of Nov. 12/18 – is in hearings of the Finance and Economic Affairs committee.

Respectfully submitted,

Barry Caldwell, CB chairperson

Professional Learning Report November 2018

We're off to a great start to the PL year! We have had a number of incredibly successful workshops already with more to come!

Successful Workshops

Loose Parts in FDK, on October 17, presented by Right Brained Mom, Brandon Stamp, was very well received. Participants delved into the use of loose parts, and environmentally sustainable materials in the Full Day Kindergarten classroom.

Book Making, on October 25, presented by Dr. Louise Granahan, was a great success. Participants created engaged in creating a variety of books including: a chart paper book; flutter book; sewn pamphlet book; and tied accordion book. Participants looked at the art of book binding as well as the parts of the book. Discussion was had about how participants could engage elementary students in book making and aligning that with the curriculum.

Sign Language O'Canada, presented by Ashlea Weber was very well attended. Participants delved into signing O'Canada and the various ASL signs relevant to the anthem. Signs included: home; land; love; us; heart; rise; true; strong; free; and guard.

Art and Science of a Successful Interview, presented by Sylvia van Campen on Thursday, November 15 was well attended. Participants focused on creating an effective cover letter and resume. Preparing for interviews was also focused on. Curriculum considerations when preparing for interviews was a topic that was delved into. Members engaged in mock-interviews. Sylvia made suggestions on pertinent documents for members to engage in reading: *Growing Success*, *Learning for All*, and *Ontario's Equity and Inclusive Education Strategy*. Sylvia discussed an effective framework for answers, and how to set up responses to interview questions.

Upcoming PL Workshops

Thursday, December 6	Sign Language Part II	5:00pm to 7:00pm
	This workshop opened on October 5, 2018 FULL with wait-list	

Professional Learning workshops in the works

There are still a number of workshops in the works for 2019, and still time to submit any requests/inquiries about workshop topics you want to see SCEOT put on.

Submitted by: Elena Vandergeest