

Vice Presidents' Report

November 19, 2018

Hello to all and I hope you are ready for winter?

A big thanks to Amy and the other executive whom put in many hours of hard work to organize and move into our new space. It will be nice to have a larger space for our office and meeting place for our members.

I am about half way through the Reconciliation Through Indigenous Education online course from University of British Columbia. I am finding it very informative.

In mid November I attended an ETFO PRS conference called Protected Yourself. I attended workshops on Performance Appraisal and Workplace Violence. Both workshops were informative and contained valuable information.

See you in the halls.

Regards,
Meaghan Gauthier

What you should know as an Occasional Teacher in Simcoe County ☺

You are a member of a Union! You are a Simcoe County Elementary Occasional Teacher and you are a SCEOT member! You are also an ETFO member as part of the Provincial union. As a member, you have many privileges and responsibilities. The biggest responsibility is reading and knowing your Collective Agreement (CA) this can be found on our website at sceot.org

(A collective agreement is a written contract between the employer (SCDSB) and a union (SCEOT) that outlines many terms and conditions of employment for employees in a bargaining unit.)

Read it, ask questions, know **your rights** – this is **your responsibility**!

Send us your non-board email today so you get all our information and communications!!

***** SCEOT OFFICE *** We have MOVED!!!**

630 Huronia Road Unit 4 Barrie, ON L4N 0W5 (705) 725 0316 fax (705) 725-1884

www.sceot.org

SCEOT Executive 2018-2019

President: Amy Chevis

Vice President: Meaghan Gauthier

Treasurer: Mike Shillolo

Secretary: Carley Rodgers

Health and Safety: Miriam Schembri

Collective Bargaining: Barry Caldwell

Status of Women and Equity: Monique Weiss

Professional Learning: Elena Vandergeest

Political Action and Public Relations: Sarah McKellar

Health and Safety

*** Please consult the Health and Safety tab at sceot.org for **PERTINENT INFORMATION** on your rights, responsibilities, duty to report and safety plans. ***

How to communicate with your Executive!

sceotnews@gmail.com

Closed Facebook Group –SCEOT: join us and we'll accept you once your membership has been verified.

Twitter @sceotpres

@sceotpd

@sceoths

@SCEOT_PA

ON CALL is our newsletter that we send out to all members via email. It is also located on our website. Please **email me your name and non-board email address after** you've submitted your paperwork to the board and I will add you to the email database sceotnews@gmail.com ☺ To see any emails you have missed this year, go to the 'Emails sent to members' tab on our website.

* **your non-board email** is **EXTREMELY IMPORTANT** so that we can communicate with you quickly!*

* Ensure you are 'available' at a variety of schools. To view or change your options, go to scdsb.on.ca ---- click on staff site (upper right hand corner)---- login as prompted ---- BOARD tab ---- click ATE Easy Connect ---- click change my substitute locations in ATE occasional preferences area ☺

Professional Learning

***** All workshops and meetings will be held at the Simcoe County Administration Centre until the end of December 2018 *****

Check out our website for upcoming PL! We have had a variety of opportunities in the past including Classroom Management, LGBTQ, FSL, Math, Compassion Fatigue, Book Clubs, etc.

We are using a registration system called EventBrite! Please register for the above workshops and any and all workshops offered next year by following these instructions:

- 1) Go to <https://www.eventbrite.ca/org/4044767557?s=15025537>
- 2) Click on the desired workshop
- 3) Click on the green "Register" button
- 4) Fill in your info

Comments, questions or ideas can be emailed to sceotpd@hotmail.com or check out the Facebook account

Websites for further information and resources (more available on our website at sceot.org):

www.ETFO.ca etfolearn.ca etfocb.ca etfopley.ca Buildingbetterschools.ca

REMEMBER: It's **YOUR** responsibility to know your **collective agreement** and your right to a healthy and safe environment. There is pertinent information on our website in regards to the vast changes occurring in education today. **KNOW your RIGHTS!**

You must work 20 assignments to remain on the supply list

** You must work 20 FULL days to be eligible for the LTO list interviews**

If you ever have any questions, **DO NOT** hesitate to contact your Executive!

Yours in Solidarity, Amy Chevis
SCEOT President

It has been a busy couple of months but we are officially moved into the new office! We still have some purchases to make to get everything up and running but for the most part we are settled in and business is back to usual.

ETFO Central Bargaining Survey is open and the deadline is November 21st. If you haven't done so already, do it today as this is how the CB standing committee creates the provincial goals for Executive and Rep Council approval.

Rep Council was a busy meeting and included an ELHT portion as well as a Q and A. There is an upcoming ELHT annual meeting that I will be attending in Toronto and will keep you informed with any information I receive.

GHOTs again included a large discussion on Easy Connect as we continue to look for ways to improve the system with all locals who have made the switch to Easy Connect. We also discussed the importance of having all our members complete the CB survey! If you haven't completed it, do it today!

BDLC has been attending a number of events and rallies. Unfortunately, due to conflicting scheduled events I have not yet attended. Would anyone like to start attending on my behalf? I am booked again tomorrow to be in Toronto and BDLC start at 5:30pm.

We have had our second official monument working group meeting and we may be looking for some assistance at events in the near future. They will more than likely be evening events and we hope you will all be able to assist.

I will be attending the Provincial Exec meeting in Toronto on December 3rd and 4th and again in February on behalf of the CB standing committee.

NTIP has had great success this year with all orientation sessions being full and an additional session was scheduled as well. Members are enjoying the carousel approach to issues and the federation will be its own station at the next orientation session. I am hoping to create giveaways for members for all future NTIP sessions as well.

ATE continues to have some issues and the board, ATE and I are working together to try to come up with further improvements. If you have suggestions or have heard of issues, please have members contact me so we can look into specific situations directly. I believe there are issues with both educating members and admin as well as improvements that could be made to the system itself. If members claim they are not getting enough work, please remind them to use the job board after 7 am to see what is available for the day.

I attended ETFO media training with a number of local leaders from surrounding boards and we learned how to focus our messaging and practice video interviewing... I need a lot more practice before I want to be talking into a camera!

I was invited to speak to teacher candidates at Lakehead and they had a number of questions and it was good to see how engaged they were in the education system even prior to graduating. I am hoping to continue with these connections every year so that hopefully some of our newer members are already aware of and interested in getting involved in the union.

I have also participated in a number of ETFO local leader webinars this year. I am able to share these with Executive members to be able to watch so if you are interested, please let me know and we can discuss further as to what are available.

I attended the SCETF executive meeting last week and gave a report on some of the information above. Unfortunately, I had to leave a bit early as I was finalizing details with the alarm company.

Upcoming events include additional NTIP orientation meetings, a PRS town hall and further meetings with the board to discuss Easy Connect and how the system is working.

The Facebook page has over 400 members now, almost half way there. Please remind members you meet in the schools to join our page and to check out our website on a regular basis.

With the office move, I have yet to begin scheduling school visits. I hope to start scheduling by the end of November and will prioritize schools with 5 or more LTOs to begin with, given the late start to the year and in hopes of touching base with the most members.

As always, if you have any questions, please don't hesitate to contact the office!

Yours in Education,

A handwritten signature in cursive script that reads "Amy Chevis".

Amy Chevis