
MEMORANDUM

2018-2019: 094

ATTENTION: School Administrators

CONTACT: Dean Maltby, Superintendent of Education,
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SUBJECT: NEW TEACHER INDUCTION PROGRAM (NTIP) PROFESSIONAL LEARNING

DETAILS:

The New Teacher Induction Program (NTIP) is designed to support the growth and professional learning of new teachers. This training links directly to the [Simcoe County District School Board's Strategic Priorities](#) in the area of Excellence in Teaching and Learning. NTIP is comprised of the following ELEMENTS:

- ORIENTATION for all new teachers
- MENTORING for new teachers by experienced teachers
- PROFESSIONAL LEARNING (PL) and TRAINING
- Two satisfactory PERFORMANCE APPRAISALS and completion of the NTIP Strategy Form for NTIP contract teachers

PL Models Include:

- Site-based activities related to School Action Plan (SAP); led by school administration or teaching staff assigned to the school;
- Classroom observations and planned activities within the school that respond to needs as outlined on the NTIP Strategy Form, Long Term Occasional (LTO) goal sheet or by principal;
- On-line learning;
- Other Central or Regional learning opportunities (APPENDIX A) that respond to needs as outlined on the NTIP Strategy Form, LTO goal sheet or by the principal.

Release time for PL for NTIP eligible teachers:

1st year of permanent contract (2.0 days)

2nd year of permanent contract (1.0 day)

LTO teachers in their first assignment of 97+ consecutive days (1.0 day)

These days are in addition to the release day to attend the NTIP Orientation and the release day to spend with their mentor.

ACTION:

1. Principals meet with their NTIP teachers to identify areas for PL based on their observations and discussion with the NTIP teacher.
 2. Principals assist in identifying opportunities for NTIP teachers to participate in school-based and board-based PL to support instructional practices identified as areas for professional growth.
 3. For EasyConnect booking, please use the following release codes:
 - NTIP Year 1 Contract and LTO teachers use EasyConnect reason description “NTIP YEAR ONE” (code 89) to report the absence.
 - NTIP Year 2 teachers use EasyConnect reason description “NTIP YEAR TWO” (code 90) to report the absence.
 4. Use the staff Registration Utility to register for all sessions.
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INCLEMENT WEATHER:

When school buses are cancelled, they are cancelled by weather zones (Central, North, South, and West).

If Professional Development (PD) is scheduled in an impacted weather zone(s), it will be cancelled for that/those zone(s) only.

Superintendent Dean Maltby
December 18, 2018

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APPENDIX A

NTIP: ADDITIONAL PROFESSIONAL LEARNING OPPORTUNITIES

Sessions have been designed based on feedback from NTIP teachers at the fall orientations. Please see the online staff registration utility for full descriptions and registration.

JANUARY:

Date/Time/Location	Session Title	Target Audience	Facilitator(s)
January 8, 2019 9 a.m. - 3 p.m. Roy Edwards Room, Education Centre, Midhurst	NTIP: Breaking the Stress Cycle: Self-Regulation for Teacher and Student Well-Being	40 Elementary 40 Secondary	Cathern Lethbridge
January 9, 2019 8:30 - 11 a.m. Coldwater Room, Education Centre, Midhurst	NTIP: Indigenous Education – Restorative Practices to Build and Maintain Classroom Community	16 Secondary	Rob Fitzgerald Jen Madden
January 9, 2019 12:30 - 3 p.m. Nottawasaga Room, Education Centre, Midhurst	NTIP: Special Education: Responsibilities, Practical Resources, and Reporting	10 Elementary 10 Secondary	Jeremy Emons Jennie Marshall
January 14, 2019 9 - 11:30 a.m. Kempfenfelt Room, Education Centre, Midhurst	NTIP: Sourcing Rich Math Resources for Intermediate and Senior Students	10 Elementary 10 Secondary (Grades 7-12)	Darren Luoma
January 14, 2019 12:30 - 3 p.m. Kempfenfelt Room, Education Centre, Midhurst	NTIP: Indigenous Education and the New Social Studies Curriculum	16 Elementary (Grades 4-8)	Melissa Leroux Jen Madden
January 16, 2019 9 - 11:30 a.m. Kempfenfelt Room, Education Centre, Midhurst	NTIP: Indigenous Education – Restorative Practices to Build and Maintain Classroom Community	15 Elementary	Rob Fitzgerald Jen Madden
January 16, 2019 12:30 - 3 p.m. Severn Room, Education Centre, Midhurst	NTIP: Comprehensive Literacy in the Primary Classroom	20 Elementary (Grades 1-3)	Sarah McLeod Pauline Thomson
January 18, 2019 9 - 11:30 a.m. PD Room, Orillia Learning Centre, Orillia	NTIP: Effective Strategies for Assessment in Math	18 Elementary (Grades 3-6)	Deb McCallum

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Date/Time/Location	Session Title	Target Audience	Facilitator(s)
January 23, 2019 12:30 - 3 p.m. PD Room, Orillia Learning Centre, Orillia	NTIP: Medicine Circle / Seven Grandfather Teachings	25 Elementary	Rob Fitzgerald Rosanne Irving Jen Madden
January 30, 2019 9 - 11:30 a.m. Roy Edwards Room, Education Centre, Midhurst	NTIP: The Art of Classroom Management in the Primary and Junior Classroom	25 Elementary (Grades K-6)	James Dobson Sheena McRae
January 30, 2019 12:30 - 3 p.m. Roy Edwards Room, Education Centre, Midhurst	NTIP: The Art of Classroom Management in Intermediate Classrooms	25 Elementary (Grades 7-8)	James Dobson Sheena McRae
January 31, 2019 9 a.m. - 3 p.m. Roy Edwards Room, Education Centre, Midhurst	NTIP: Bridges Out of Poverty	50 Elementary 40 Secondary	Keith Crozier Graham Rayner Maureen Wallis

FEBRUARY:

Date/Time/Location	Session Title	Target Audience	Facilitator(s)
February 1, 2019 9 a.m. - 3 p.m. PD Room, Nottawasaga Pines S.S., Angus	NTIP: The Kindergarten Program, 2016	25 Elementary (Kindergarten)	Crystal Carbino Becky Kennedy
February 4, 2019 9 - 11:30 a.m. Roy Edwards Room, Education Centre, Midhurst	NTIP: Creating Assessment Rich Primary Classrooms	40 Elementary (Grades K-3)	Sarah Ashwood Linda Chamot Shannon Simpson
February 4, 2019 12:30 - 3 p.m. Roy Edwards Room, Education Centre, Midhurst	NTIP: Creating Assessment Rich Junior and Intermediate Classrooms	40 Elementary (Grades 4-8)	Sarah Ashwood Linda Chamot Shannon Simpson
February 5, 2019 9 - 11:30 a.m. Couchiching Room, Education Centre, Midhurst	NTIP: Best Practices for Planning your Math Program	16 Elementary (Grades 3-8)	Andrew Cook Michael MacAlpine

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Date/Time/Location	Session Title	Target Audience	Facilitator(s)
February 5, 2019 12:30 - 3 p.m. Georgian Room, Education Centre, Midhurst	NTIP: Outdoor Learning: Beyond "Just Play Time." How to Use Your Schoolyard to Support Math and Literacy	25 Elementary (Grades K-6)	Bonnie Anderson
February 6, 2019 9 - 11:30 a.m. Roy Edwards Room, Education Centre, Midhurst	NTIP: Comprehensive Literacy in the Junior Classroom	50 Elementary (Grades 4-6)	Sarah McLeod Pauline Thomson
February 6, 2019 12:30 - 3 p.m. Roy Edwards Room, Education Centre, Midhurst	NTIP: Comprehensive Literacy for Adolescent Learners	25 Elementary 25 Secondary (Grades 7-12)	Sarah McLeod Pauline Thomson
February 14, 2019 9 - 11:30 a.m. Kempenfelt Room, Education Centre, Midhurst	NTIP: Creating an Authentic and Inclusive Math Talk Community and Teaching Problem Solving Strategies Through Story and Context	16 Elementary (Grades 1-6)	Kit Luce
February 14, 2019 12:30 - 3 p.m. Kempenfelt Room, Education Centre, Midhurst	NTIP: Counting is not just for Primary Students. (Why is Counting so Important?)	16 Elementary (Grades K-5)	Lori Johnson Cindy Yeo
February 22, 2019 8:30 a.m. - 2:30 p.m. Roy Edwards Room, Education Centre, Midhurst	NTIP: Creating Assessment Rich Secondary Classrooms	40 Secondary	Sarah Ashwood Linda Chamot Shannon Simpson

MARCH:

Date/Time/Location	Session Title	Target Audience	Facilitator(s)
March 6, 2019 8:30 - 11 a.m. Georgian Room, Education Centre, Midhurst	NTIP: Student Success: Effective Partnerships with Your Secondary Student Success Teacher	25 Secondary	Lindsay Burke Daryl O'Brien Janice McLeod
March 6, 2019 12:30 - 3 p.m. Georgian Room, Education Centre, Midhurst	NTIP: Student Success: Effective Partnerships with Intermediate Teachers and Your Elementary Student Success Teacher (eSST)	25 Elementary (Grades 7-8)	Sheena McRae Elaine Vodarek

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Date/Time/Location	Session Title	Target Audience	Facilitator(s)
March 6, 2019 9 a.m. - 3 p.m. Room 119, Holly Meadows E.S., Barrie	NTIP: Tech Ed Health and Safety and Teacher Certification Training in Elementary Schools	15 Elementary	David Fitt
March 19, 2019 9 a.m. - 3 p.m. Georgian Room, Education Centre, Midhurst	NTIP: Transforming French as a Second Language (FSL)	20 Elementary (FI, FSL and EFSL educators)	Ashleigh McPhee
March 22, 2019 8:30 a.m. - 2:30 p.m. Couchiching Room, Education Centre, Midhurst	NTIP: Understanding Secondary Tech Ed	16 Secondary	David Fitt
March 27, 2019 9 - 11:30 a.m. Coldwater Room, Education Centre, Midhurst	NTIP: Deepening Our Understanding of Strategies and Models on the Multiplication and Division Landscape	16 Elementary (Grades 3-6)	Kaili Duncan Neil Finney
March 29, 2019 8:30 a.m. - 2:30 p.m. PD Room, Nottawasaga Pines S.S., Angus	NTIP: Outdoor Learning: Manage the Yard. When Fieldwork and Data Management Come Together	15 Elementary 15 Secondary (Grades 7-12)	Bonnie Anderson

APRIL:

Date/Time/Location	Session Title	Target Audience	Facilitator(s)
April 2, 2019 8:30 - 11 a.m. Georgian Room, Education Centre, Midhurst	NTIP: Supporting LGBTQ2S+ Students and Creating Safe Spaces	10 Elementary 15 Secondary	Denise Cole Glenn Stephenson
April 2, 2019 12:30 - 3 p.m. Georgian Room, Education Centre, Midhurst	NTIP: Use of Diverse, Equitable and Inclusive Resources in the Classroom	15 Elementary 10 Secondary	Denise Cole Glenn Stephenson
April 17, 2019 9 - 11:30 a.m. PD Room, Orillia Learning Centre, Orillia	NTIP: Music – Incorporating Centres and Assessment Links to Literacy (Primary)	20 Elementary (Grades K-3)	Bonnie Black

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Date/Time/Location	Session Title	Target Audience	Facilitator(s)
April 17, 2019 12:30 - 3 p.m. PD Room, Orillia Learning Centre, Orillia	NTIP: Music – Incorporating Centres and Assessment Links to Literacy (Junior/Intermediate)	20 Elementary (Grades 4-8)	Bonnie Black
April 30, 2019 9 - 11:30 a.m. Kempenfelt Room, Education Centre, Midhurst	NTIP: Problem Solving: Developing Fluency, Flexibility, and Automaticity with Foundational Facts and Computational Strategies	20 Elementary (Grades 3-6)	Jamie Cable Milica Westbrook
April 30, 2019 12:30 - 3 p.m. Kempenfelt Room, Education Centre, Midhurst	NTIP: Problem Solving: Developing Fluency, Flexibility, and Automaticity with Foundational Facts and Computational Strategies	20 Elementary (Grades 3-6)	Jamie Cable Milica Westbrook
April 30, 2019 9 - 11:30 a.m. Couchiching Room, Education Centre, Midhurst	NTIP: Assessment as Learning in Math	16 Elementary (Grades 3-6)	Michelle Barkley Lee Sparling

MAY:

Date/Time/Location	Session Title	Target Audience	Facilitator(s)
May 2, 2019 9 a.m. - 3 p.m. Nottawasaga Room, Education Centre, Midhurst	NTIP: Creating Multilingual Learning Environments	10 Elementary 10 Secondary	Lisa Boate Stacy Norris