

On Call

BUILDING BETTER SCHOOLS
buildingbetterschools.ca

The ETFO Education Agenda

Message from the President

Hello SCEOT members!
My apologies for not getting this out in February, but communications have been fast and furious!

I want to say a sincere thank you for all of your support during Work to Rule and our strike action that we have had to date. Dedicated educators will help ensure this government invests in the future of our province and our publicly funded, public education system. Remember to take the time to relax with friends and family and do things that help you rejuvenate during difficult times.

This is going to be a very busy year with bargaining, both centrally and locally. Be sure all your OT colleagues are receiving the information as well. An informed membership is a strong membership!

If you were in an LTO in January, you should have seen your OCT fees paid by the board on your behalf, on your January 31st pay stub. If not, a reminder to pay your dues by the April 15th deadline.

SCEOT Collective Agreement. If you haven't read it yet, or lately, I recommend you take some time to read it and contact the office if you have any questions!

Check out ETFO's [Building Better Schools](#), and share your thoughts with your MPP on the current Cuts to Education too!

As always, if you have any questions or concerns, please contact the office.

Yours in Solidarity,

Amy Chevis
President

Red for Ed Thursdays and **Red Fridays** in support of our military! Be sure to wear red!

A reminder that you need to read, know and understand the

February 2020

Volume 6

Ways to Communicate

with questions, comments, concerns, etc.

✓ (705) 725 0316 (office)

sceotnews@gmail.com

***DO NOT USE YOUR BOARD EMAIL FOR UNION COMMUNICATION PLEASE**

Twitter and tweet your ideas and thoughts!

✓ @sceotpres

✓ @sceotpa

Upcoming Events

International Women's Day Dinner

March 4, 2020

351 King St #3,
Barrie 4:30pm

More information on the next page :)

ETFO Websites:

<https://etfocb.ca/>

<https://etfofmi.ca/>

<https://etfopley.ca/>

<http://etfo-ots.ca/>

Thank you to all members for your hard work and dedication!

ETFO EMAILS AND SCEOT EMAILS

As a member of SCEOT, you are also a member of ETFO and the two organizations, although one, keep different databases.

Members need to ensure that they are receiving emails from both ETFO and SCEOT (sceotnews@gmail.com) to stay informed about bargaining, work action, opportunities for learning and getting involved.

We use personal email addresses and should not be using board email addresses for any union communication, questions, etc.

When I send all member emails, it would be appreciated if you email me any questions, from a new email thread to ensure I am not missing any!

We appreciate all of your hard work and solidarity as we strive to achieve a fair collective agreement for members across this province!



Simcoe County Elementary Occasional Teachers' Federation

NEW Salary Grid as of September 2019

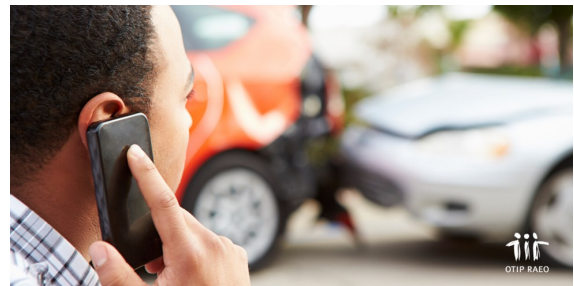
*Daily rate (total, not base rate)—**\$240.24 and that includes** \$7.55 in lieu of benefits and 4% stat. and vacation pay (these show up on a different line of your pay stub). *** Grid Rate Salary **includes the 4%** as well (subtract 4% to get the annual salary shown on your pay stub). ***

Yrs	A	A1	A2	A3	A4
0	\$45,468	\$49,267	\$51,134	\$55,732	\$58,631
1	\$47,858	\$51,655	\$53,883	\$58,908	\$62,110
2	\$49,885	\$53,790	\$56,244	\$61,704	\$65,207
3	\$52,641	\$56,696	\$59,374	\$65,263	\$69,067
4	\$55,389	\$59,598	\$62,507	\$68,825	\$72,929
5	\$58,138	\$62,529	\$65,636	\$72,384	\$76,792
6	\$60,890	\$65,403	\$68,767	\$75,946	\$80,654
7	\$63,643	\$68,308	\$71,899	\$79,506	\$84,518
8	\$66,402	\$71,211	\$75,030	\$83,067	\$88,378
9	\$69,143	\$74,115	\$78,160	\$86,627	\$92,243
10	\$71,894	\$77,019	\$81,290	\$90,188	\$96,102
11	\$75,632	\$79,924	\$84,422	\$93,750	\$99,966

If I'm not at fault in a car accident, do I have to pay my deductible?

If you're in a car accident and your insurance provider determines that you were not at fault, one of the first questions you probably have is "If it wasn't my fault, do I have to pay a deductible?" Although each situation is unique and there is no quick and easy answer, here are a few factors that can determine whether you will have to pay.

For more information, visit www.otipinsurance.com/article59.



READ THE C.A.

www.sceot.org

ETFO CB NEWSLETTERS and ELHT newsletters—sign up at etfo.ca today!

School visits will be scheduled at schools with 3 or more LTOs and if we have your email, we will let you know in advance.



The Educated Choice in Financial Services

www.oecu.on.ca

The **SCEOT Facebook page** is full of great discussions. [Click here](#) and send us your request to join :)

A reminder to check your ATE validation and your pay stub every two weeks to ensure your pay has been validated and paid correctly. Check your years' experience and QECO rating too!

Attendance Support (LTOs)

All of your allocated absences (prorated based on FTE) can be seen in your payroll portal. Sick leave comes from code 1 and 2. Supplemental absences basically cover remaining absence codes. **The Attendance Support Management Threshold** is 8 absences, using code 1 or 2. The board requires you to submit medical documentation for any more than 7.5 absences in a 1.0 LTO (prorated if on a partial LTO). If you have any questions about absences, please contact the local.

If the board contacts you about attendance support, please contact the local!

STRIKE PAY PICK UPS

I will be scheduling more strike pickups around the county. I currently have Jan. 27th, Feb 5 and 6 cheques and hope to get to Bradford, have another pick up at the SCEOT office and Midland all this week. Next week, I plan to schedule pick ups in Orillia, Collingwood and Wasaga, and Alliston.

When I receive the next set of cheques (Feb 11, 13 and 21), I will do it all again.

If you could, please be sure you know what days you were on strike, and bring your ETFO ID#, that would be appreciated.