

On Call

Message from the President

Welcome to the 2022-2023 school year. I hope you all had a chance to rest and relax and are ready for an amazing school year!

We are beginning the bargaining process and the CB survey is open for you to complete until September 18, 2022! Be sure to have your voice heard and have a chance to win one of five, \$100 gift cards!

The new **SCEOT Collective Agreement** from Feb. 2022 and the **ETFO Central Agreement** are available at [SCDSB](https://www.scdsb.ca) and [sceot.org](https://www.sceot.org) and [etfo.ca](https://www.etfo.ca). It is your responsibility to **READ and KNOW THIS INFORMATION**. Ex. You need 75 min notice of a cancellation or you can attend and be paid. You must give more than 24 hours notice to cancel and book an assignment

for the same day.

A reminder: Ask admin if they will be a **positive** reference when making requests for references.

ELHT benefits are available for LTO members who are in positions of 90 days (3 months) or longer. It takes a few weeks for information to be sent to OTIP, so be patient and keep an eye on your email inbox for enrolment information.

2022-2023 calendars will be mailed out soon, with lots of important information, such as the timesheet schedule (can also be found on the board staff website).

*Please note accelerated pay dates. Remember to

update your address with SCEOT, ETFO and SCDSB if you have moved.

There are leave options available for members. If you are not going to be able to complete your minimum number of assignments this year, be sure to request a leave now and not wait. Article 16 in the CA has further information.

LTO members are reminded to make themselves unavailable in Easy Connect.

As always, if you have any questions or concerns, please contact the office.

Yours in Solidarity,

Amy Chevis

Amy Chevis
President

JOIN THE EXECUTIVE! SCEOT Executive Callout for Members!

The SCEOT Executive is doing a call out for members interested in the Status of Women position on the Executive. This position will be appointed by the Executive, as we had a vacancy resulting from the local elections last May.

We are also looking for a Chief Negotiator to assist with local bargaining. This will be a position that will be elected by the membership at the October general meeting on October 18, 2022. This position will be elected as the vacancy occurred after the duly nominated elections in May.

If you are interested in getting involved, or want to learn more about it, please don't hesitate to contact the office at sceotnews@gmail.com

**BUILDING
BETTER
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buildingbetterschools.ca

The ETFO Education Agenda

September 2022

Volume 1

Ways to Communicate

with questions, comments, concerns, etc.

✓ (705) 725 0316 (office)

sceotnews@gmail.com

***DO NOT USE YOUR
BOARD EMAIL FOR
UNION COMMUNICA-
TION PLEASE**

Twitter and tweet your ideas and thoughts!

✓ @sceotpres

✓ @sceotpa

Upcoming Events

UPCOMING EVENTS!

SCEOT General Meeting Tuesday October 18, 2022 at 5pm at the SCEOT office

****Reminder:** As per the Constitution, potential resolution to the ETFO Annual Meeting are due to the Executive by October 1, 2022.

SCEOT Annual Meeting Tuesday May 2, 2023 at 5pm at the SCEOT office.

Professional Learning opportunities to come! Stay tuned for the PL Newsletter!



Simcoe County Elementary Occasional Teachers' Federation

Collective Agreement Language Highlights

4.02 "Long-Term Occasional Teacher" means an OT who is employed for a period of ten (10) or more consecutive teaching days as the replacement for the same teacher. If a PL day falls within that 10 day period it shall not interrupt the ten (10) days.

18.02 (a) LTOs are expected to attend board designated P.A. days, pro-rated to their FTE, and will be paid for their attendance. **(b)** In the event that a LTO's appointment terminates within five (5) school days before a scheduled professional activity day, they shall be paid for the professional activity day and shall be entitled to attend.

19.01 (a) An OT employed to replace a permanent, probationary or temporary teacher shall be assigned the timetable of the teacher being replaced, including scheduled and emergency supervision duties. If hired in on a vacancy, timetable is created by the principal. **(b)** A casual OT will be released from the assigned class during the preparation time portion scheduled for the teacher being replaced. That preparation time is to be covered by the teacher regularly scheduled to provide the preparation time for the absent teacher.

19.04 (a) Long Term Occasional Teachers shall be given notice during the first week of their LTO of any deadlines associated with the preparation of report cards. **(b)** A Long Term Occasional Teacher who has been assigned for less than 20 teaching days shall be provided assistance to complete report cards during the instructional day, and not during scheduled planning time.

PIDEL Leave Extended (again) to March 31, 2023

Paid Infectious Disease Emergency Leave (PIDEL) was announced by the government in April of 2021 and it provides up to three paid leave days to eligible workers (daily OTs) for reasons related to COVID.

The pay is to a maximum of \$200/day, up to three days. This was originally set to expire September 25, 2021, then was extended to December 31, 2021 and now has extended to March 31, 2023. These are not additional days....but the same 3 since April 2021.

The board has a form, including the eligibility criteria, should you need to access the leave as outlined on the board website > Health and Wellness.

READ THE C.A.

www.sceot.org

ETFO CB NEWSLETTERS and ELHT newsletters—sign up at etfo.ca today!



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www.oecu.on.ca

The **SCEOT Facebook page** is full of great discussions. [Click here](#) and send us your request :)

A reminder to check your ATE validation and your pay stub every two weeks to ensure your pay has been validated and paid correctly. Check your years' experience and QECO rating too!

All LTO members have access to one personal day a year, code 74, and comes from your supplemental absence credits.

All of your allocated absences (prorated based on FTE) can be seen in your payroll portal. Sick leave comes from code 1 and 2. Supplemental absences basically cover remaining absence codes. If you have any questions about absences, please contact the local.

For more than 7.5 absences in any given school year, the board may ask for documentation to support your absences, or may expect you to enrol in an Attendance Support Management program. More information can be found on the board website or contact the local.

Securing what matters – 5 security tips to make your car theft proof

You may be thinking that your new vehicle is already equipped with the latest security features – and that might be the case – but in reality a lot of basic features aren't deterring criminals from accessing your car. With rising incidents of theft, especially to newer vehicles, have you wondered if your security was compromised? Here are 5 security tips to make your car more secure against theft.

Read more at www.otip.com/article151.

